

PUBLIC NOTICE

Tillamook Bay Community College

Board Meeting

Noon

Tuesday, June 26, 2001

Tillamook Campus, Room 9

Agenda: presentations from one
or more potential presidential search firms.



TILLAMOOK BAY COMMUNITY COLLEGE

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(503) 377-2765 · Fax (503) 377-2219

Jerry Hallberg, *President*

June 20, 2001

Dear Board Members,

It was agreed at the last Board Meeting that the Board would reconvene on Tuesday, June 26 in order to hear presentations from one more potential presidential search firm. Since that time we have been contacted by Vickie Chamberlain, former OCCA Director, who requested the opportunity to make a presentation.

As a result, the following schedule is now set:

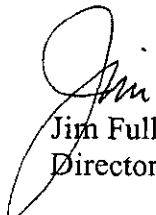
Tuesday, June 26
Room 9, TBCC Campus, Tillamook

12:00 Dan Moriarty (American Community College Trustees)
12:30 Vickie Chamberlain

We will provide lunch for board members who are attending.

Would you mind letting Betty (377-2765) know whether or not you will be able to make this meeting?

Many thanks,


Jim Fullan
Director, College Development

June 21, 2001

Members of the TBCC Board of Education:

It appears the Board is considering hiring an outside agency to conduct the search for a new President. We would appreciate it if the Board would reconsider that decision, at least for four to six months.

With the budget constraints that we have been under, the additional costs of the search company seems inappropriate and perhaps unnecessary. Since the Board was so impressed with the quality of all three candidates for Interim President it seems the Board should be able to find candidates for President without hiring a company. We have attracted many fine employees during the past few years, and we do not believe it is necessary to hire a company to attract presidential candidates. The cost of hiring the search company is out of proportion to the amount we are able to pay our President and does not assure us of finding a person that will work well with us in this community.

We are greatly impressed with the resume and qualifications of Gail Pincus and believe that she should be given ample opportunity to serve as the Interim President. During the next few months, she will learn about the College and its programs and employees and we will have a chance to work under her leadership. We need this time to let things settle – time without a search being conducted yet. The past few months have been stressful and hectic for the majority of the staff; we do not see the need to hire a company and start the search for a new President immediately. It may turn out that Gail is an excellent "fit" which would make the need for a costly search unnecessary.

We understand the decision is yours but we wanted to share our thoughts. Thank you for your consideration.

Kathy Schaefer
Sammie Olson
Sheila Fitch
Jana Haigh

Peggy Maack
Barbara J. Costel
Linda M. Adley
Jill McLaughlin
K. Munnier

**TILLAMOOK BAY COMMUNITY COLLEGE
BOARD OF EDUCATION SPECIAL MEETING
June 26, 2001, 12:00 pm, Tillamook Campus**

MEMBERS PRESENT Wayne Jensen, Craig Wakefield, Steve Shaw, Ann Swain, Jim McGinnis, Robert Weitman and Eva Noble

MEMBERS ABSENT None

STAFF PRESENT Jim Fullan, Emmy Lou Orahod, Steve Kerr, Bob Pietruszka, John Russell, Sheryl Neu, Barb Bush and Betty Lester

OTHERS PRESENT Dr. Daniel Moriarty and Vicki Chamberlain

Chairperson, Wayne Jensen, noted that the Board is having this additional meeting to hear two additional search firm presentations.

**PRESENTATION BY
SEARCH COMPANIES**

Dr. Moriarty explained that ACCT (Association of Community College Trustees) is a nonprofit educational organization of governing boards, representing more than 6,500 elected and appointed trustees who govern over 1,200 community, technical, and junior colleges in the United States, Canada, and England.

Dr. Moriarty gave a slide presentation showing a graph of the Presidential Search Process. He said the cost would be about \$18,800, subject to modifications depending on what TBCC wants.

Vicki Chamberlain, Recruiter and Staff Development Coordinator, Chemeketa Community College and former Executive Director of Oregon Community College Association, thanked the Board for having her present a proposal for the search for a new President for Tillamook Bay Community College.

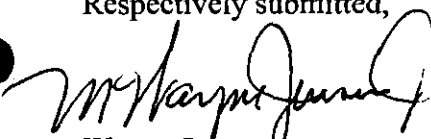
Vicki outlined the services that would be performed as part of the search proposal and gave a breakdown of the cost. (About \$19,035)

Craig said that some further thought is needed. At the workshop on July 9, we can come together for further discussion.

Mr. Fullan asked where do we go from here? Do we conclude that we need a search firm? At what point do we bring a firm on or do we have some meetings to search the community/staff/faculty, etc?

Bob Pietruszka mentioned that if you go forward with the search firm, follow up on the firms about how they are going to deal with particular issues.

Respectively submitted,



Wayne Jensen
Chairman of the Board

There being no further business, it was moved by Steve Shaw, seconded by Bob Weitman, and the Board unanimously (7/0) agreed to adjourn the meeting at 1:45 pm.