Position Opening Notice
Connect2Complete
Equitable Pathways Specialist

College and Area Information
Tillamook Bay Community College (TBCC) is seeking an experienced, enthusiastic, and highly skilled candidate to serve as a full-time Math faculty. This person will also work closely in a team environment with other Office of Instruction personnel who support the goals and objectives of the instructional programs and services of the college.

Tillamook Bay Community College is located 85 miles west of Portland on the beautiful North Oregon Coast in Tillamook, Oregon. The county has a population of 26,000 and TBCC serves over 2,060 students per year.

Organizational Relationship
Reports to the Chief Academic Officer.

General Statement
The Connect2Complete Equitable Pathways Specialist will serve at Tillamook Bay Community College. The primary function will be to engage students in academic and social interventions through the roles of mentor and project coordinator to increase student engagement and on-time progress towards a degree. The secondary function will be to support the lens of equity and diversity, through Guided Pathways work at our institution.

Term of Employment
Annual: 1.0 FTE position; July 1 – June 30. (May be extended to a total of 14 months).
**Major Areas of Responsibility**

- Assist in promoting activities and practices at the college that help students choose an academic pathway, find the support to stay on that path, and efficiently move towards a degree or credential
- Create at least 2 service opportunities for students and volunteers (through mentorship, work experience, occupational skills training and/or student service grant programs)
- Point students to resources for barriers that prevent them from engaging with school and help problem solve creative solutions
- Administer program assessment
- Promote program impacts to internal and external stakeholders
- Participate in Campus Compact Connect2Complete trainings, including orientation, monthly webinars, in-service trainings, graduation, regional cohort meetings and others as requested
- Engage in personal reflection
- Help develop a plan for succession

**Minimum Qualifications**

- AA or BA/BS degree preferred
- Intercultural skills which allow the candidate to work effectively across race, class, gender and other dimensions of positional identity
- Strong organization, problem-solving and written and oral communication skills Basic office computer skills, including word processing
- Program management (marketing, event planning, training, volunteer management) experience Strong initiative; self-starter
- Ability to creatively problem solve
- Enthusiasm for helping others succeed
- Willingness to engage in conversations about racial justice, equity, and racism

**Preferred Qualifications**

- Academic knowledge of critical theory and race relations in the United States
- Experience applying an equity lens
- Bilingual in Spanish preferred
- Understanding of equity challenges in small, rural, agricultural communities
Position open until filled
First review of applications: July 22, 2019

Compensation and Position Availability
This is a 1.0 FTE fulltime position
- Living stipend of $14,000 (distributed over 10.5 months)
- Education Award of **$6,095.00 upon successful completion of service**
- Loan forbearance or interest accrual on qualified student loans
- Benefits in accordance with TBCC Board policy

Application Information
Complete application packets will have first consideration. The submission of all required application materials is the responsibility of the applicant.

Please respond via email with cover letter, resume and application indicating proof of your abilities to achieve the above job description and a minimum of three references to patryan@tillamookbaycc.edu

Applications may also be mailed to:
Tillamook Bay Community College
Attn. Human Resources
4301 Third Street
Tillamook, OR, 97141

To print application go to: [http://tillamookbaycc.edu/tbcc-employment-opportunities](http://tillamookbaycc.edu/tbcc-employment-opportunities)
Choose the staff application packet.

Candidate selected for hire must provide official academic transcripts.