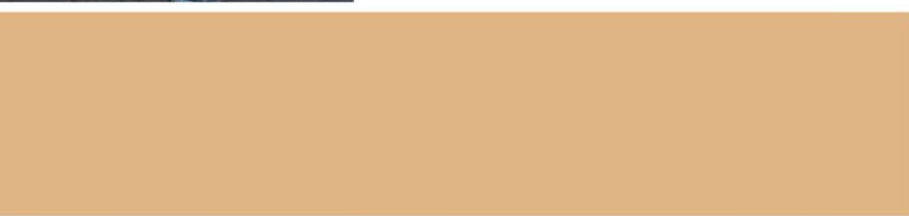




TILLAMOOK BAY  
COMMUNITY COLLEGE

2015-2016

Annual  
Report



# Learning, Growing & Looking Forward.

**Thank You for 35 Years.** Over the last 12 months we have asked you, our community, to celebrate with us. Celebrate the fact that 35 years ago you came together and decided that access to post-secondary education was important enough to begin the journey of having your own community college. It wasn't an easy process, and it wasn't a quick process. But it was worth it. We know it was worth it because 35 years later we are still here, offering relevant, career-based programs that meet the needs of our community. We are fulfilling our mission of creating bridges to opportunity by offering high-quality education. We couldn't reach this mission without the support and insight of our community's businesses and leaders who continue to direct us and rely on us. We are proud to be a partner and to fill a need.

**Redesigns and New Buildings.** It was a large order to fill, but over the last year our staff, faculty, and community partners have scrutinized and redesigned four of our Career Technical Programs: Criminal Justice and Public Safety; Manufacturing and Industrial Technology; Agriculture and Natural Resources; and Business Administration. On top of all that, we built the Partners for Rural Innovation Center, across Third Street from our main campus. We could not have done that without the generous support from local donors, foundations, and businesses that believed in our purpose. Our Partners, who include OSU Extension/Open Campus, the Economic Development Council of Tillamook County, the Small Business Development Center, and Visit Tillamook Coast will move into their new home along with our Agriculture and Natural Resources Degree program early next year. These Partners will together provide innovation and economic understanding to build our community.

**The Best is Yet to Come.** The most humbling part about being your community college is that the work is never finished. We will never reach a point where we have done everything we can and get to sit back and relax. From visits from the Accrediting body, to changes in Board members, to program redesigns and new technology, we are always growing, always changing, and always relevant. This is our promise to you, our community: that we will continue to meet your needs; we will continue to bring workforce trainings; we will continue to offer certifications and educational classes; and we will continue to make sure you have opportunities to reach your hopes and dreams. Thank you for supporting us for more than three decades. Thank you for supporting me, for the last seven years. Thank you for giving me this opportunity to be the President of TBCC.

- Connie Green  
President, Tillamook Bay Community College

# Table of Contents

Highlights from  
2015/16 **3**

Affordability &  
Student Access **5**

Partners for Rural  
Innovation  
Center **6**

TBCC Budget: By  
the Numbers **7**

TBCC Foundation  
Review **8**

Fred Frantz Pass  
the Torch Fund **9**

A Quest for  
Education:  
Student Story **10**



# Change your Mind. Change your Life.

It has taken TBCC 35 years to get to where we are today: an independently-accredited institution offering high-quality, technologically-driven education. Each year brings new changes, new challenges, and new opportunities to be a community leader and partner.

The year 2016 saw its share of these changes: from designing new and improved programs; to putting an emphasis on student safety; to ensuring our pre-collegiate courses were meeting the community needs. We have seen a change from full-time students being the majority of our student body to part-time students. Our staff and faculty work diligently to make sure our students can be successful, and offer programs that are relevant to the jobs in our community. Here are six highlights from our year:

1

## Part-Time Students

For the last several years we have seen a shift to more part-time than full-time students. This is largely in part to more students working and balancing other commitments. We are committed to getting them through and completing their hopes and dreams, whether it takes two years or six years.



2

## Teaching & Learning

In 2016 instructors added an emphasis on application of knowledge in the form of service learning projects. Students were able to apply their skills in the community by tutoring high school students and other meaningful projects.



3

## Newly-Designed Programs

Each of our Career Technical Programs are managed by a Program Advisory Committee that continually examines the relevance and application of the programs. All four of our CTE programs had major revisions to meet workforce needs. This review process will continue in the future.



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## Pre-Collegiate Learning

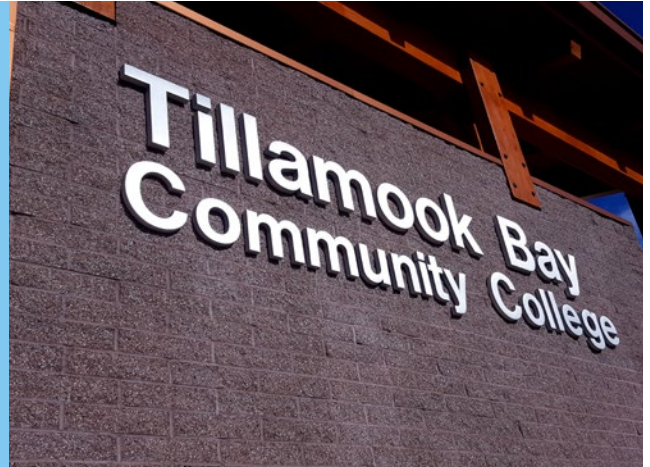
Our community has a population of people who were unable to complete high school. To ensure that anyone can step in and brush up their skills or prepare for college, we started offering GED Preparation classes at Worksource Tillamook as well as in Spanish.



5

## Safety

We have always taken safety issues seriously at TBCC. In light of the events at Umpqua Community College on Oct. 1, 2015, our staff and faculty took a longer look at initiatives to improve safety for our students, including improving our door locks, adding mandatory staff name tags, increasing emergency drills, and investing in safety training.



6

## Saving Students \$\$

In 2015/16, 14 faculty members used Open Educational Resources for a total of 84 classes. These textbook alternatives saved students a total of **\$180,995** during Fall Term alone. This is money that otherwise would have been spent buying textbooks.



# Student Access & Affordability

Nearly 50 percent of students nationwide cite affordability as the contributing factor as to why they do not attend college or end up dropping out.

The TBCC Board of Education works hard to ensure that students in our community have access to an affordable education. This support along with increased resources from state and federal programs is opening doors to many who may not have felt college was affordable for them previously.

Since 2009, the TBCC Board of Education has funded the First Class Scholar program, which offers tuition coverage to eligible graduating seniors. In 2015, the

Board chose to expand the program to assist even more students - specifically those in a Career and Technical Education Program.

Also in 2015, the Oregon State Legislature approved the Oregon Promise grant for the 2016/2017 academic year, which can cover tuition up to 12 credits per term and is available for students who graduated high school or completed their GED in 2016.

For the 2016/2017 academic year, TBCC has enrolled 13 students in the First Class Scholar Program and 21 as Oregon Promise students.

Additionally, the TBCC Foundation provided scholarship support to

27 students. Foundation scholarships, though open to all students, often focus on supporting students who are returning to get their education after taking a hiatus from school.

"We know that it is often difficult to navigate funding options, and thanks to two state-funded grants we received this year, we have two new staff members who can help families look at all the options and decide what is right for them," shared Rhoda Hanson, the Director of Student Services at TBCC. "We also were able to provide a full day orientation to new students this summer for the first time."

The day included

information on career technical program offerings, navigating online services, and financial aid assistance as well as getting familiar with the TBCC campus and staff. The College continues to hold three similar orientations each term for students who start after fall term.

"The reality is if you are a graduating senior or a working adult who wants to attend TBCC, now is a great time to do it," Hanson added. "We can assist you every step of the way from understanding options to pay for college to deciding what program will best help you reach your personal career or college goals."

*"There have never been more options or more ways to ensure that you can come to TBCC and meet your career and college goals."*

- Connie Green  
TBCC President



## Oregon Promise:

Graduated high school or completed your GED in the Spring, have a cumulative GPA of 2.0 or higher and complete the application.



## First Class Scholars:

Graduated from a Tillamook County high school with a cumulative GPA of 2.75 or 3.0 and enroll in either a transfer degree or CTE program.



## Outside Scholarships:

Available to students who apply, either through the TBCC Foundation or other outside organizations. Deadlines and restrictions apply.

**96%**

Of the funds needed for the building have been raised

**March 6, 2017**

Grand opening and dedication of the new building

**Be a Part of this Growing Legacy**

The Partners for Rural Innovation Center is a \$5 million project that is 96% funded. Thanks to a variety of grants and generous local contributions, TBCC, the TBCC Foundation, along with OSU Extension/Open Campus has raised \$4,861,307.

There is still opportunity to financially support education, agriculture, and local business development by making a donation towards the building. Donors will be recognized at the dedication of the building as well as permanently onsite at the facility. Donations can be mailed to 4301 Third St., Tillamook OR 97141.



*The Partners for Rural Innovation Center is located on Third street across from TBCC's main campus. Construction began in December of 2015, and will be completed early next year, with a grand opening celebration planned on March 6, 2017.*

**Partners for Rural Innovation Center to Bring Renewed Economic Vitality to Tillamook County**

The Partners for Rural Innovation Center, located across Third Street from the main TBCC Campus, is the result of a shared vision between TBCC and our partners to raise the standard of education, innovation and life-long learning in our community. The new building will be home to OSU Extension/Open Campus; the Small

Business Development Center and Economic Development Council of Tillamook County offices; Visit Tillamook Coast; and the TBCC Agriculture and Natural Resources Degree Program.

Along with a computer lab, demonstration kitchen and a large classroom, the 11,000-square-foot building will serve as a central hub for agriculture education, 4H services, economic development, entrepreneurship services, and community wide collaborations.

**Join us for the Grand Opening and Formal Dedication of the New Partners Building**

On March 6, 2017, a multitude of hard work, team work, and dream building will become a reality in Tillamook County as the new Partners for Rural Innovation Center opens its doors for a grand opening celebration. Attendees will have an opportunity to tour the Partners building and join in the celebration as we welcome this new resource to our community.

# TBCC's 2015/16 Annual Budget

The Tillamook Bay Community College Board has stayed committed to making post-secondary education affordable and accessible. The Board continues to be fiscally conservative with resources and at the same time generous in assisting students start their journey to their hopes and goals. This year, the Board unanimously agreed to refinance TBCC's General Obligation Bond in order to save taxpayers' money.

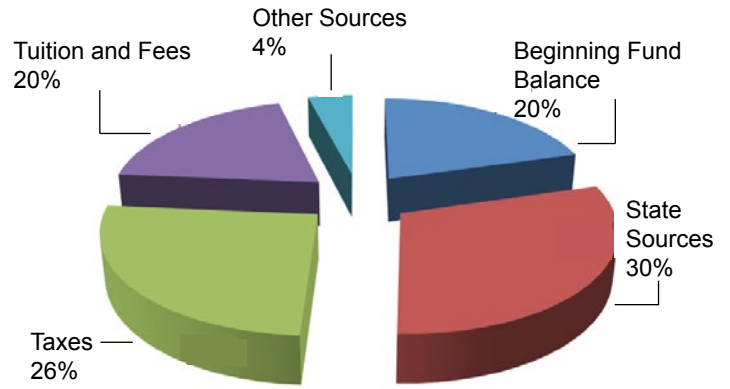
The Bond was approved by voters in 2007 to help build the current campus on Third Street, and satellite centers at Neah-Kah-Nie and Nestucca Valley High Schools. In addition, TBCC also renovated the Career and Technical Center at Tillamook High School.

As the economy has fluctuated, there was an opportunity to refinance the College Bond and save taxpayers approximately 10 percent beginning in the 2017-18 tax year. The board felt it was the right thing to do for the community and to be good stewards of the money.

The Partners for Rural Innovation Center, which is currently under construction on Third Street across from the TBCC main campus, has required no new bonded indebtedness. The college, with support from the TBCC Foundation, was able to match \$2 million from the state for capital construction thanks to community donations and grants. The Foundation is diligently working to raise the remaining money needed for the \$5 million project.

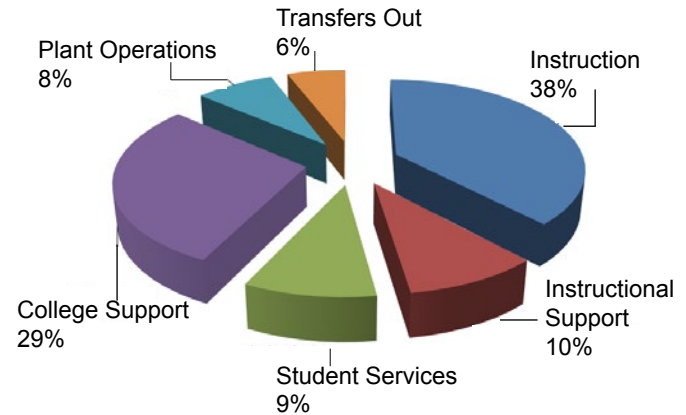
"We're excited that we are able to build an entirely new building without having to go to the taxpayers for new bonds," noted President Green.

In addition to giving money back to the taxpayers, the Board also moved to raise tuition by only \$1 for the 2016/2017 academic year, keeping TBCC the most affordable college on the Oregon Coast.



## 2015-2016 Revenue

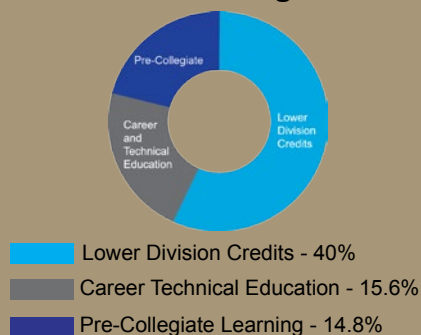
Beginning Fund Balance	\$910,659	20.56%
State Sources	\$1,334,186	30.12%
Taxes	\$1,139,067	25.71%
Tuition and Fees	\$66,487	19.56%
Other Sources	\$179,188	4.05%



## 2015-2016 Expenditures

Instruction	\$1,283,915	38.02%
Instructional Support	\$326,861	9.68%
Student Services	\$318,888	9.44%
College Support	\$982,288	29.09%
Plant Operations	\$266,784	7.90%
Transfers Out	\$198,024	5.86%

## Student Percentages



## Student Gender



<b>Credit Classes:</b>	• 65% Female	• 35% Male
<b>Non-Credit Classes:</b>	• 74.7% Female	• 25% Male

## Student Ethnicity



<b>White:</b>	<b>Hispanic:</b>	<b>Other:</b>
• 82.5%	• 9.7%	• 7.8%

# TILLAMOOK BAY COMMUNITY COLLEGE FOUNDATION

## Reaching our Potential and Sustaining our Growth

The TBCC Foundation was formed in 1997 to help support Tillamook County residents who were interested in attending TBCC.



Chris Weber  
President

The defined purpose of the Foundation was to raise money for scholarships. At that time a \$100 scholarship could provide tuition for several college courses.

In 2000 the TBCC Foundation created the first endowed scholarship in honor of Mildred Davy, a long time supporter of the college and higher education. The Foundation received enough donations to allow a scholarship in Mildred Davy's name to be awarded each year, forever.

Now as we are entering 2017, the College and Foundation have come a long way. However, the

cost of an education has only increased.

The Foundation has worked steadily to continue to meet these rising costs. We now have \$375,000 invested in endowments, with the Mildred Davy Endowment exceeding \$100,000 and providing two scholarships annually. We also work with our community partners to fund several named scholarships. This year we provided 35 scholarships valued at nearly \$65,000. Yet we recognize the need in our community is much greater.

This academic year saw a generous leap in the funds available to help "traditional students," or those who have recently graduated high school and are ready to enroll in college. At TBCC, we have continued to offer the First Class Scholar program for these students, and on top of that the Oregon Promise also funded money for tuition. However, many of our students at TBCC do not

come directly from high school. These "non-traditional" students do not qualify for the same advantages.

This is where the Foundation is stepping in to help fill that gap by offering financial assistance for our non-traditional students.

We have the facilities. We have flexible programs and degrees that fit our industries and environment. Now we need to fill the gap and provide the necessary financial resources to provide quality educational opportunities to everyone in our community. But we cannot do it alone. We are asking our community for your help and support.

If you would like to invest in the future of our community through education, either through a scholarship donation, endowment, or planned gift do not hesitate to contact Heidi Luquette, Development Director, at 503-842-8222 ext. 1025 or email her at [heidiluquette@tillamookbaycc.edu](mailto:heidiluquette@tillamookbaycc.edu).



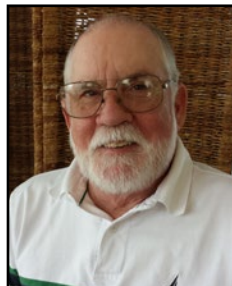
Neal Lemery



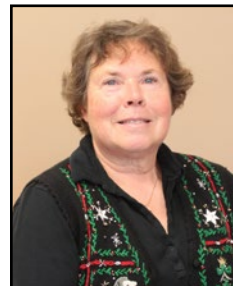
Tim Dolan



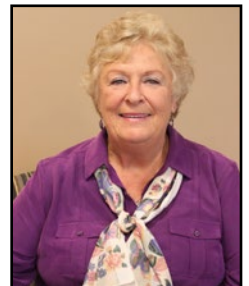
Michael Weissenfluh



Van Moe



Kathy Shaw



Jeanette Hagerty



Kathy Gervasi



Marilyn Phegley



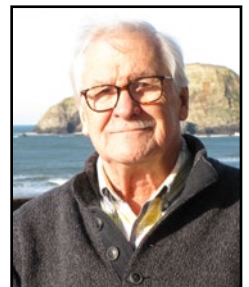
Dr. Paul Betlinski



Omar Hernandez



Ron Gienger



Judson Randall

# Fred Frantz

## Pass the Torch Fund

More than 30 years ago, a Tillamook citizen named Fred Frantz started his own manufacturing company, the Metal Mender, at the Port of Tillamook Bay. A welder by trade and a creative visionary, he took pride in taking people's concepts and manufacturing them into a reality. He became a founding partner, designer, and engineer for SCS Interactive and Creative Kingdoms, creating a variety of inventions for water and theme parks. When Fred passed away in 2015, his colleagues across the United States went looking for a way to honor his memory and ensure others could follow in his creative footsteps.

The Fred Frantz Pass the Torch Fund was created to support students studying welding at TBCC, and to offer support for the Manufacturing and Industrial Technology Program. Fred's colleagues recognized that it takes more than student scholarships to ensure success. They wanted to be sure the program has what it needs to be innovative and support new technologies. To do that, the funds are designated to go towards student scholarships first each year and then provide funding for program needs.



### Supporting Students and Programs

This year, the Fred Frantz Fund provided a \$1,500 scholarship for a student in the MIT Program, and also funded new safety equipment in the form of auto-darkening helmets.

The MIT program offers the kind of hands-on-learning that Fred valued. He believed in people and shared his knowledge and skill willingly to mentor others. With help from donors, TBCC provides these same opportunities to students and welcomes those interested in sharing their industry knowledge.

***“The auto-darkening helmets provided a two-fold benefit to the students. First, the technology made learning easier. The students could focus on welding and not the helmet. Second, the helmets demonstrate the value of career technical education in Tillamook. Every student who put one on knows the program is supported by the community.” ~ Darryl Spitzer, MIT Coordinator***

### 2016: By the Numbers



3 New TBCC  
Foundation  
Board Members  
Added



4 Brand New  
Scholarships  
Created/Awarded



\$64,634  
Awarded to  
students



27 Students  
Received a  
Scholarship



1 New  
Endowment  
Created

# A Quest for Education

When Claudia Hernandez Estrada was 16, her family moved from Tillamook to Mexico, where her mother was from. She had been attending high school at Nestucca Valley and wasn't able to finish before she left.

But even after spending five years in Mexico helping her family, Claudia knew she would return to Tillamook County and finish her education.

"I always planned on finishing," she remembered. "It was never far from my mind."

Claudia tried to enroll in a local high school in Mexico, but because she was an American citizen she had to wait for citizenship. Yet she never gave up.

"I have seen how my mother has struggled over the years not having her education, and that has motivated me to keep trying and keep going,"

she said. Claudia tried for five years to get into high school while in Mexico, but to no avail.

When her sister was old enough, Claudia returned to Cloverdale to live on the farm where she had grown up. She began taking GED Preparation classes through TBCC. Her instructor worked with her one-on-one to help her study for each test.

"I received so much personal help and attention that I was able to complete my GED in less than a year," she said.

Claudia's GED instructor encouraged her to apply for scholarships through the TBCC Foundation and enroll in classes.

Claudia applied for and received the M. Wayne Jensen and Esther Milne-Pat Sears Endowed Scholarships. She is working towards her transfer degree in



**Claudia Hernandez, top right, with the Nesko Women's Club in Hebo, where she was a guest speaker on Dec. 9, 2016. The Nesko Women's Club help support the Esther Milne - Pat Sears Endowed Scholarship.**

Business Administration.

"These scholarships mean a lot to me," she said. "I am thankful to everyone who is supporting me in this journey."

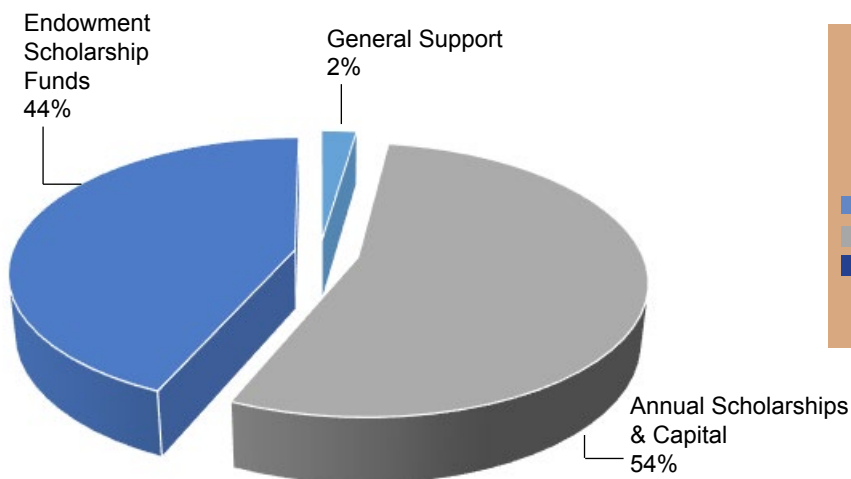
While Claudia has family in Woodburn, she chose to go to TBCC because of its familiarity and smaller size.

"Everyone is so helpful," she said. "I haven't taken math classes in years and Masyn and Suzanne in

the library and learning center have worked so closely with me to help me."

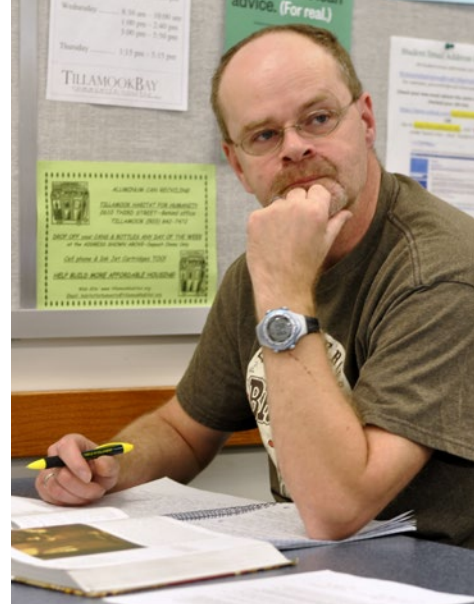
Claudia is able to regularly video chat with her family back in Mexico, who she said are very proud of her for going to college.

"Sometimes its hard being in this country alone, but it's worth it," she said. "I could have just come back and not done anything, but instead I have a future."



## Foundation Financials Net Assets

	2015/16
General Support	\$20,013
Annual Scholarships & Capital	\$465,237
Endowment Scholarship Funds	\$372,945
<b>Total</b>	<b>\$858,195</b>



# Get Involved!

## Giving

A gift to the Tillamook Bay Community College Foundation can have a **lasting impact** on a student's life and his or her ability to successfully complete a degree. Your **tax-deductible donation** today can help a student be successful tomorrow. To mail a donation, please make checks payable to the TBCC Foundation at 4301 Third St., Tillamook, OR 97141 or contact Heidi Luquette at 503-842-8222 ext. 1025. If you're interested in estate planning, we can help you with that too.

## Serving

Tillamook Bay Community College has several advisory committees that oversee various programs. If you would like to **bring your expertise** and passion for student success to the table, contact President Connie Green today at 503-842-8222 ext. 1015 and find out how you can get involved. We are also seeking mentors to assist our students through the ASPIRE program. To learn more and to become a mentor, contact Cara Elder at 503-842-8222 ext. 1140 or email her at [caraelder@tillamookbaycc.edu](mailto:caraelder@tillamookbaycc.edu).

## Speaking up

The Tillamook Bay Community College Board of Education meets once a month, usually the first Monday of each month at 6 p.m. at the main campus, 4301 Third Street in Tillamook. These meetings are open to the public, so if you would like to **learn more** about the College feel free to join us at a board meeting. To find out when meeting dates are, check our website: [www.tillamookbaycc.edu](http://www.tillamookbaycc.edu), or call President Green at 503-842-8222 ext. 1015.