

Affirmative Action – Non-Discrimination

Your answers are strictly voluntary and will help in carrying out our affirmative action program. If you choose not to answer any of the items, you will not be affected in any way, except that your name will not be considered as an affirmative action applicant.

NAME: _____

DATE: _____

POSITION APPLYING FOR: _____

GENDER

___ MALE ___ FEMALE

RACE/ETHNIC – FOR DEFINITIONS SEE BELOW

___ A ___ B ___ H ___ I ___ W

___ NOT MENTIONED HERE

RACE/ETHNIC CATEGORIES

- (A) Asian or Pacific Island: All persons having origins in any of the original people of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. The area includes, of example China, Japan, Korea, the Philippine Islands and Samoa.
- (B) Black/ African-American (not of Hispanic Origin): All persons having origins in any of the black racial groups.
- (H) Hispanic: All person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- (I) American Indian or Alaskan Native: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- (W) White (not of Hispanic origin): all persons having origin in any of the original peoples of Europe, North Africa, or the Middle East.

Equal Employment Opportunity Employer

All qualified persons will be considered for employment without regard to race, color, religion, sex, national origin, age disability, or any other non-merit factor. If you are disabled and hired, the College will make available reasonable accommodations for your disability if necessary to perform the essential duties of the job.

Tillamook Bay Community College is in compliance with the Drug-Free schools and communities Act amendments of 1989 (Public Law 101-226).

DO NOT SUBMIT THIS FORM WITH YOUR APPLICATION

Please return in a separate envelope to:

Affirmative Action Officer
Tillamook Bay Community College
4301 Third Street
Tillamook, OR. 97141