



**System Department of Clinical Practice & Education**

ONE Adventist Health Way  
Roseville, California 95661  
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AdventistHealth.org

**Vaccination Mandate – Application to Students at Adventist Health**

**DATE: August 13, 2021**

**TO: All College & University Affiliates (“Schools”)**

As you are aware, on August 5, 2021 the California Department of Public Health (CDPH) issued an order that mandated healthcare workers be fully vaccinated with the COVID-19 vaccine unless a worker qualifies for a religious or medical exemption. A copy of the Order can be found here:

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Order-of-the-State-Public-Health-Officer-Health-Care-Worker-Vaccine-Requirement.aspx>

In order to be in compliance with the Order, Adventist Health (AH) issued the *COVID-19 Immunization for the Workforce Policy* (“Policy”) for all AH associates, students, trainees, and contractual staff not employed by AH. Pursuant to AH practice and policy, all Affiliates are required to comply with the Policy and are solely responsible for processing Religious and Medical exemption requests as delineated in the Order and AH’s Policy. If it is determined by the School that a requesting individual qualifies for an exemption, AH expects that the School will undertake an evaluation of whether the individual qualifies for an accommodation in accordance with local, state, and federal laws.

AH has carefully considered and evaluated whether it can accommodate unvaccinated students and trainees subject to an undue burden/hardship analysis. In connection with this evaluation, AH has considered patient safety, recent COVID-19 case numbers, the current state of the pandemic within AH communities and across the country, the number of AH associates/staff members currently requesting exemptions and the impact of same on staffing needs, and the enormous cost associated with testing, tracking, and supplying personal protective equipment and determined that accommodating an unvaccinated student or trainee would pose an undue hardship upon AH. **Accordingly, after 1700 hours on September 30, 2021, AH will no longer be able to accommodate unvaccinated students or trainees.**

In addition, School must also ensure compliance with AH’s recordkeeping requirements under the Order. Please refer to the Order for specific details; however, generally, for all students and trainees, AH is required to maintain and have access to records detailing each individual’s vaccine status (including full name, DOB, vaccine manufacturer, and dates of administration). If you have questions regarding the above, please contact the Clinical Education Director or Manager at the Adventist Health hospital or facility where you may be planning to place vaccinated students.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in black ink that reads "Lawson E. Stuart". The signature is written in a cursive style.

Lawson E. Stuart, BSN, RN, MBA, MICP, CEN, CPHQ  
System Director, Clinical Practice & Education