



# TILLAMOOK BAY

## COMMUNITY COLLEGE

Vice President of Instruction and Student Services





## Live.

Tillamook County is tucked away on the coast of the Pacific Ocean in the northwest corner of Oregon. The county covers 1,125 square miles and is home to more than 25,000 residents.

With four bays, nine rivers, lush rain forests and 75 miles of uninterrupted beaches, the spectacular natural beauty of Tillamook County is unmatched. The entire community takes pride in the rugged, untouched beauty and works hard to preserve its pristine condition.

Volunteerism is at the heart of Tillamook County, and with nearly 130 registered non profits and several well-known service organizations, there is ample opportunity to get involved and give back to the community.



## Work.

TBCC has been serving Tillamook County for more than 40 years with quality education, academic excellence, and community leadership. Annually, the college serves over 2,000 students and approximately 500 FTE. Students enrolled at TBCC have access to transfer degrees, Career and Technical Education, non-credit training programs and life long learning.

The college is governed by a seven-member Board of Education who oversee the creation of policies.

The TBCC Leadership Team oversees and participates in most of the major decisions at the college. Leadership Team members represent both of the divisions on campus and provide shared leadership and oversight to the college and ensure strategic direction and viability of the college.



## Play.

If your favorite place to be is outdoors then Tillamook County is the place for you. When you are here, you are never far from kayaking, canoeing, fishing, clamming, crabbing, hiking, or any combination of outdoor recreation opportunities.

The county is home to the world-famous Tillamook Cheese Factory, where dairy is "done right."

You will also find art galleries, performing arts centers, museums, and one of the best, old-fashioned county fairs in the entire country. We even have a parade to celebrate the dairy heritage of the county.

Each of the seven incorporated cities in Tillamook County offers their own personality to enjoy as you explore restaurants, shops, farmers markets, and more.



# It's an exciting time to be a part of Tillamook Bay Community College.

Tillamook Bay Community College is poised for opportunity. If you are looking for a new challenge, and want to lead a team of passionate individuals who believe in the mission of community college then you've come to the right spot. We are looking for a strong, dynamic leader who is excited about the future of TBCC and wants to play an active role in shaping our next chapter.

At TBCC, we are eagerly anticipating where the next several years will take us. A few things we are excited about:

- We recently received a Title III Grant to help build our new nursing program, develop a career center, and continue building our development program
- We also received a federal grant to renovate a new Center for Industrial Technology building
- We were awarded congressional funding to start a nursing program
- We are in the process of passing a proposed bond measure to build a new healthcare education building that will allow us to grow our healthcare programs
- We just completed our first reaccreditation visit since obtaining our initial independent accreditation back in 2013 and received four commendations and have no recommendations
- We are currently creating a new strategic plan with new mission and vision statements and strategic priorities to guide us through the next seven years
- To accommodate recent program growth, we have added several new staff members and for the first time have three academic deans in instruction and student services
- We have a strong core group of full-time and adjunct faculty members who are loyal to TBCC



# Our Ideal Candidate.

The Vice President of Instruction and Student Services is responsible for leading and managing all aspects of instruction and student services, and operations with a commitment to equity. We are looking for a visionary leader who can take the reigns of our already-successful programs and answer the question: where do we go next? This position is an integral part of the Leadership Team and a member of the Executive Cabinet. It also serves as the Accreditation Liaison Officer for the college.

Above all else, our ideal candidate is a superior listener, communicator, and facilitator with a trail blazer attitude. The right person is also:

- **Trusting:** TBCC faculty and staff excel at their jobs. You should trust them and focus on overarching priorities.
- **Candid:** You should be willing to have difficult yet respectful conversations with faculty colleagues, the president, and members of the community.
- **Innovative:** You should respect that which is in place and understand the culture before advocating wholesale change, but should push the college forward - keeping it at the forefront of innovation and effectiveness.
- **Mission-Driven:** Given scarce resources and challenging times, you should be focused and committed to the college's mission of open admission and furthering the educational opportunities of all students.
- **Supportive:** You must be understanding and active in promoting a healthy work-life balance, while at the same time holding all faculty and staff to high standards of excellence for which the college is known.



## How to apply:

For the full job description, click [here](#).

To be considered for this exceptional opportunity, please forward electronically a letter of interest addressing how you are the ideal candidate, your resume, and application to [briarsmith@tillamookbaycc.edu](mailto:briarsmith@tillamookbaycc.edu).

The first review of applications will be May 17. The position is open until filled.

More information about the position, including the job application form, can be found on our website [tillamookbaycc.edu](http://tillamookbaycc.edu).

