



**Annual Campus Security Report
Reporting Statistics for Calendar Year 2021**

Tillamook Bay Community College

4301 Third Street

Tillamook, Oregon, 97141

[Home - Tillamook Bay Community College \(tillamookbaycc.edu\)](http://tillamookbaycc.edu)



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Tillamook Bay Community College does not discriminate based on race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliations, political affiliation, or protected veterans status with regard to employment, admissions, access to education programs, or activities as set forth in compliance with the federal and state statutes and regulations.

Any person having inquiries concerning Title II, Title IV, or Title IX may contact: Pat Ryan, Director of Facilities and Safety 4301 Third Street, Tillamook, Oregon, Room 122, Phone (503)842-8222 ext. 1020.

Any persons having inquiries concerning Section 504 may contact: Rhoda Hanson, Associate Vice President of Student Services, 4301 Third Street Tillamook, Oregon, Room 116, (503) 842-8222 ext. 1110

Introduction

Safety and security at Tillamook Bay Community College (TBCC) requires the efforts of our students, employees and volunteers. Safety and security concerns, and response to such matters is an important part of providing an appropriate learning environment.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Act), originally enacted by Congress in 1990, codified at 20 USC 129(f) as part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose specific information about crime and security policies on an annual basis. The original law, and subsequent amendments, was championed by the parents of Jeanne Clery, who was murdered in her dorm room at Lehigh University in 1986. Amendments to the Act in 1998 renamed it in memory of Jeanne Clery (The Clery Act).

In 2008, the Higher Education Opportunity Act (HEOA) (Public Law 110-315) reauthorized and expanded the Higher Education Act of 1965, as amended. HEOA amended the Clery Act and created additional safety and security related requirements for institutions of Higher Education.

Recently, both Title IX and The Violence Against Women Reauthorization Act of 2013 (hereinafter VAWA) have both added additional requirements to ensure safety to both students and employees.

The information contained in this report is provided to assist students and their parents in making decisions that may affect their personal safety when considering enrollment at Tillamook Bay Community College. The report also provides students/prospective students and current employees/prospective employees with information they may need to avoid becoming victims of crime on campus.

More information on the Clery Act can be found on the Department of Education's Campus Security website: <http://www2.ed.gov/admins/lead/safety/campus.html>

Campus History and General Information

TBCC, located in Tillamook, Oregon was chartered by a vote of the people on March 31, 1981. Since then, the college has grown into a vital, component of the community. On average the college serves 2,000 students throughout the academic year.

Main Campus	4301 Third Street, Tillamook, Oregon
Partners for Rural Innovation Building (PRI)	4506 Third Street, Tillamook, Oregon
Center for Industrial Technology	4360 Third Street, Tillamook, Oregon
Career and College Center	2605 Twelfth Street, Tillamook, Oregon
TBCC North (Neah-Kah-Nie High School)	24705 Highway 101 N., Rockaway Beach, Oregon
TBCC South (Nestucca High School)	34660 Parkway Dr., Cloverdale, Oregon

The campus is located on approximately 12 acres. The college's Main Building opened for operations in January 2010. The opening of a second facility, Partner for Rural Innovation, in 2016 followed this. TBCC also collaborates with each school district in Tillamook County with satellite facilities on the campuses of

each high school. Recently the college purchased a facility adjacent to the Main Building that will be renovated to accommodate an expanding Industrial Technology Program. The college is just beginning to undertake the process of securing resources for the construction of a new building with the intended use of housing programs in Healthcare.

Campus Safety

Campus Safety is part of the Department of Facilities, and Safety. The director of the department reports to the Vice-President of Administration and College Relations. The department is responsible to promote and maintain the safety of the campus community and college facilities. The department provides assistance to students, employees, and the general public. The college works in cooperation with local law enforcement, fire departments, and emergency medical services when needed to respond to situations on campus.

Campus Safety services include:

- Response to emergencies, fire, and security alarms
- Distribution and tracking of college keys
- Activate/deactivate access cards and building access schedules
- Track after hours building access
- Reports of accidents, injuries, COVID related issues
- Documentation for COVID contact tracing
- Procure COVID mitigation supplies
- Investigation of on campus vehicle incidents
- Lost and found property
- Coordinates and schedules safety trainings and drills
- Monitor campus surveillance system and proactively assess safety protocols

Campus Law Enforcement Authority

For the purpose of campus safety policies, all criminal actions occurring on campus property will be investigated by the Tillamook Police Department, including sex offenses. TBCC maintains a highly professional relationship and works closely with Tillamook Police when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information, as deemed necessary. Tillamook Police Department regularly patrols the campus both during operational hours and after hours. They can be reached at (503) 842-2522. General facilities questions may be answered by the Director of Facilities and Safety Pat Ryan (503) 842-8222 Ext. 1020 (office) or (503) 812-6404 (cell).

Crime Statistics

The following tables include crime statistics required by the Clery Act. They are tabulated based on records information provided by local law enforcement agencies and Campus Safety.

Criminal Offenses

Campus Year	Main Campus			PRI			College and Career Center			TBCC North			TBCC South		
	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21
Murder/Non-Negligent Manslaughter															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft (Do not include theft from motor vehicle)															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Arrests

Campus Year	Main Campus			PRI			College and Career Center			TBCC North			TBCC South		
	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21
Weapons: Carrying, Possession, Etc.															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Public Property	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Liquor Law Violations															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Actions

Campus Year	Main Campus			PRI			College and Career Center			TBCC North			TBCC South		
	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21
Weapons: Carrying, Possession, Etc.															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

VAWA Offenses

Campus Year	Main Campus			PRI			College and Career Center			TBCC North			TBCC South		
	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21
Domestic Violence															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating violence															
On-Campus	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking															
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes - All Campuses

Campus Year	Race			Religion			Sexual Orientation			Gender			Gender Identity			Disability			Ethnicity			National Origin		
	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21	19	20	21
Murder/Non-Negligent Manslaughter																								
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape																								
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling																								
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest																								
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Public Property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape																								
On-Campus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

General Safety

TBCC and its administration strongly believe everyone has a role in providing a safe learning environment. For your personal safety and others of the campus community, consider the following suggestions:

- Notify Campus Safety at (503) 842-8222 ext. 1020 of suspicious activities or people.
- Remember the location of assistance telephones on campus.
- Be aware of your surroundings.
- Trust your instincts. If you think something is not quite right, go to where there are other people.
- Park in well-lit areas
- Do not leave personal items unattended in your car or campus buildings.
- Scan the interior of your car before entering.

Access to Campus Facilities

TBCC Main Campus and PRI are open campuses and are generally open only when classes are scheduled. When the campus is closed, all exterior doors are locked limiting access to authorized key holders. The Main Campus access is during the hours of 7:40 a.m. to 7:00 - 8:30 p.m. during regular academic terms. Access to the PRI Building is 7:50 a.m. to 5:00 p.m. College buildings are closed Saturday, Sunday, and holidays. During the months of July and August college buildings are also closed Fridays.

Building access key cards are issued to staff and faculty who may require access to the campus outside of regular hours of operation. Access levels are assigned based on the roles and responsibilities of staff and faculty, as well as what building(s), and areas of a building access is appropriate.

Alarm monitoring is provided through a contracted service. Notifications of alarms are sent to various staff, depending on the nature of the alarm who respond, with local emergency services, appropriate to the situation

Title IX Coordinator

TBCC's Title IX Coordinator is Pat Ryan. The Office of Title IX is located in Room 122 of the Main Campus building. (503) 842-8222 ext. 1020.

Reporting Crimes and Other Emergencies on College Locations.

All criminal offences, including Clery Act crimes should/may be reported to one of the following staff on campus, who will in turn contact Tillamook Police Department or appropriate local law enforcement.

Campus Safety	Pat Ryan patryan@tillamookbaycc.edu	(503) 812-6404 (cell) (503) 842-8222 Ext.1020 (Office)
Associate VP of Student Services	Rhoda Hanson rhodahanson@tillamookbaycc.edu	503-842-8222 Ext. 1110
VP of Academics and Student Service	Paul Jarrell pauljarrell@tillamookbaycc.edu	(503) 842-8222 Ext. 1030

In the event of a situation that feels like a life-threatening emergency, the Tillamook County Emergency Communications District may be reached by dialing 911 from any phone on campus. Campus Safety should be called after calling 911, if safe to do so.

Unsafe and unlawful activities should be reported immediately to Campus Safety located at the Main Campus Building (4301 Third Street, Tillamook) in Room 122 or by telephone at (503) 842-8222 ext. 1020. If calling from a campus telephone dial extension 1020 or extension 1100 directly.

Individuals who witness a crime or suspicious activity, or have knowledge of criminal activity on campus are asked to report the information in a timely manner. Reports are kept confidential to the extent allowed by law.

There are four “Assistance Telephones” in the main campus building and two “Assistance Telephones” located in the Partners for Rural Innovation Building (PRI). These phones may be used to dial 911 or contact Campus Safety by dialing extension 1020.

Telephones are located in all college classrooms, labs, and offices, which can be used to call for assistance and act as a speaker to broadcast emergency messages.

All employees, students, community members, crime victims and witnesses are strongly encouraged to immediately report crimes and campus safety related incidents occurring on property owned, leased, or otherwise controlled by TBCC to College authorities and the appropriate local law enforcement agency depending on where the crime/incident occurs. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics. **To report an emergency dial 911** or Campus Safety at extension 1020. All information related to criminal actions will be forwarded to the Tillamook Police Department.

To report a non-emergency, security or public safety-related matter, call The Office of Facilities, and Safety at (503) 842-8222 Ext. 1020. Tillamook Police may be reached at (503) 842-2522.

The college is not responsible for the personal property of students, employees, and campus visitors. Items of value should not be left unattended when on campus, or in a parked vehicle.

Incident and Accident Reports/Crime Log

An Incident Report should be completed and returned to the Director of Facilities and Safety in Room 122 within 24 hours of an incident. Incident Report forms are available on the TBCC website on the Human Resources page or in Room 122 in the Main Building. Campus safety requires the combined efforts of staff,

students and the community. Do your part by immediately reporting suspicious behavior, activity, or crimes to the Director of Facilities, and Safety. Any suspicious activity or person seen in parking lots, or on campus, should be reported to Tillamook Police at 911 or (503) 842-2522 (non-emergencies), or Campus Safety at extension 1020. Criminal offenses may also be reported to one of the following authorities on campus who will in turn contact Tillamook Police Department or the appropriate local law enforcement.

In addition to reporting of all crimes to local law enforcement the Director of Human Resources, Facilities, and Safety will complete an Incident Report for the crime. Included in the report are: location, date, time, and nature of the crime as well as the disposition of the matter.

Tillamook Bay encourages anyone who is the survivor of, or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the Police Department cannot hold reports of crime in confidence. Violations of the law will be referred to Tillamook Police and when appropriate, to the Associate VP of Student Services or the Director of Human Resources, Facilities, and Safety for review.

It is a survivor's right to choose whether to notify and seek assistance from law enforcement or campus authorities as described above, but they are strongly encouraged to do so.

Campus Security Authority

Due to their position of authority or responsibility at TBCC, and the likelihood they might become aware of a crime on campus the following college personnel have been designated as Campus Security Authority employees:

- Pat Ryan – Director of Facilities, and Safety; Title IX Coordinator
503-842-8222 ext.1020
patryan@tillamookbaycc.edu
- George Hastings – Facilities Maintenance
Coordinator 503-842-8222 ext. 1510_
georgehastings@tillamookbaycc.edu
- Rhoda Hanson – Associate Vice President of Student Services
503-842-8222 ext. 1110
rhodahanson@tillamookbaycc.edu
- Paul Jarrell – Vice President of Instruction and Student Services
503-842-8222 ext. 1020
pauljarrell@tillamookbaycc.edu

- Jason Lawrence – Facilities Maintenance Coordinator II
503-842-8222 ext. 1520
jasonlawrence@tillamookbaycc.edu

Emergency Management

Emergency Response, Evacuation Notifications

The TBCC Emergency Notification System will be used to communicate messages to segments of or the entire TBCC populations as quickly as possible after confirmation is made that legitimate emergency or dangerous situation exists. The use of this system during a declared emergency must be authorized by TBCC's Office of the President, or designee.

Emergency notifications may include but are not limited to:

- Violent threats
- Fire alarms, building evacuations, and lock downs affecting the entire campus
- Hazardous spills
- Natural disasters
- Campus closures due to a declared civil emergency

The Emergency Notification System is used on request only from authorized personnel. Messages conveyed through the TBCC Emergency Notification System will include specific information regarding evacuation, building lock downs, and other pertinent information directly related to student and staff safety. Contact Campus Safety (503) 842-8222 ext. 1020, to provide any information you may have about an emergency.

Emergency notifications are sent via the TBCC website and FlashAlert, which sends to devices selected by the recipient. Persons on campus will be directed to evacuate the building via notification by email, phone or cell phone. Evacuations due to potential fire will be triggered by the regular fire alarm system.

Weather closures or other emergency closures are recorded on (503) 842-8222 ext. 1100, TBCC website, and FlashAlert.

All employees receive an Emergency Guide as part of new employee onboarding. The Emergency Guide is placed in classrooms and offices throughout the campus. The guide provides information for responding to a range of situations that may affect the campus community. (See Appendix A, Emergency Guide).

Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the President or designee, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the College e-mail, voice mail, and FlashAlert emergency notification system to students and staff, as is deemed appropriate, excluding victim names to ensure confidentiality.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, hard copy notices may be posted in campus classrooms and in other prominent locations on campus.

Timely warnings may include the following information:

- Information about the incident that triggered the warning
- Date, time and location of the incident
- Suspect information and description (if applicable and available)
- Who to contact at TBCC to report additional information about the crime to (usually Campus Safety at (503) 842-8222 Ext. 1020)

Anyone with information warranting a timely warning should report the circumstances to Campus Safety at (503) 842-8222 Ext.1020 or in person to the Campus Safety Office in Room 122. Campus Safety will send a timely warning to the campus

Violence against Women Reauthorization Act and SaVE Act

In response to the VAWA Act and the SaVE Act TBCC has:

- Adopted FBI definitions for Clery Act Crimes
- Tracks crime statistics include dating violence, domestic violence, and stalking that occur on TBCC campus or Clery Geography and reported to law enforcement or campus authorities.
- Reports VAWA crimes in the Annual Campus Safety and security Survey.
- Provides procedures regarding proceedings and disciplinary action for alleged dating violence, domestic violence, sexual assault and stalking.

Policies and procedures are reviewed to remain current with Title IX, the Clery Act, and Violence Against Women Act.

Obtaining Information on Sex Offenders

Under current Oregon law, sex offender information can be obtained through the State of Oregon Sex Offender Inquiry System at: <http://www.oregon.gov/OSP/SOR/>

Information on offenders registered in Tillamook County can be obtained also from the Tillamook County Community Corrections website at: <http://www.tillamooksheriff.org/>

College Policies and Procedures

Tillamook Bay Community College is dedicated to providing a quality educational environment that fosters excellence and success for students and community, and in work performance for all employees.

Harassment, Sexual Harassment, Discrimination Policy/Procedure

It is the policy of Tillamook Bay Community College that all employees and students enjoy a positive and productive work and learning environment free from all forms of harassment, discrimination, and sexual

harassment. Board policies and campus procedures in accordance with the SaVe Act are in place to ensure this end. (See Appendix B, Board policy 302, 322).

Alcohol, Marijuana and Other Drugs, and Underage Drinking Policy/Procedure

The misuse and/or illegal use of alcohol and drugs is contrary to college policy. In keeping with federal and state statutes, the illegal use, possession, distribution, manufacture, or sale of alcohol, marijuana and/or other drugs is not permitted on college owned or college controlled property. The legal sale and consumption of alcohol on the campus facilities and/or college-sponsored event are regulated by Board policy 213. (See Appendix C, Policy 213)

TBCC provides access to substance abuse programs through an Employee Assistance Program. Counseling services for students and staff are available, on a limited basis, on campus in partnership with the county healthcare services. Information on additional services available in the county, and beyond are available on the TBCC website.

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Appendix A

Emergency Guide

TILLAMOOK BAY COMMUNITY COLLEGE

Main Campus

4301 Third Street, Tillamook, Oregon 97141

EMERGENCY GUIDE

For emergencies, dial 911

For Non-Emergencies, Dial 503-842-8222, Ext 1100

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INTRODUCTION/CONTACT INFORMATION

The Tillamook Bay Community College Emergency Guide is designed to assist you in responding to various emergencies that may occur on campus. Please be familiar with the contents of this Guide.

In the event of an emergency it will serve as a quick reference for effective action.

Any questions about Emergency Procedures or this Guide should be directed to the Director of Facilities, Human Resources, and Safety.

NUMBERS TO CALL

Location: **4301 Third Street, Tillamook**

Emergency Numbers:

Police, Fire, Medical	911
Facilities Maintenance	Ext 1510
Evening Hours Emergencies	Ext 1520
After Hours Emergencies	911
Campus Operator	0 or Ext 1100

GENERAL EMERGENCY PROCEDURES

Fire Alarm: When the fire alarm sounds, immediately exit the building. (see evacuation procedures below). Wait for further instructions. Do not re-enter the building while the fire alarm is sounding.

Voice Warning System: The voice warning system will be preceded by a warning signal separate from the fire alarm signal.

Listen carefully and follow the instructions broadcast on speaker system (see emergency procedures below). Do not resume normal activities until told to do so by a recognized authority.

Text message, email, voice mail, campus email or voice mail: Listen or read carefully and follow instructions. Do not resume normal activities until told to do so by a recognized authority.

For any on-campus emergency, dial 911.

SHELTER IN PLACE

Local emergency responders usually coordinate a "Shelter in Place" event, and will notify the College when to shelter in place, why it is needed, and when it is safe to resume normal activity.

When a "Shelter in Place" event is taking place, all windows and doors should be closed. Emergency announcements and information will be broadcast using all appropriate communication modes. All students and staff should go indoors and remain indoors until released.

For any on-campus emergency, dial 911.

SEVERE WEATHER/NATURAL DISASTERS

1. Action Steps

- A. On-campus: Actions to be taken in the event of severe weather will be announced by the College through all appropriate modes of communication as described in the College's Emergency Communications Plan.
 - If indoors, stay there. Get under a desk or table or stand in a corner or doorway. Stay away from windows, shelves and heavy equipment.
 - If outdoors, get into an open area away from trees, buildings, walls and downed power lines.
- B. Off-Campus: Radio and television news stations will inform of closures by the President's Office. If media calls, refer them to the President's Office.
 - If driving, pull over to the side of the road and stop. Avoid overpasses and downed power lines. Stay inside the vehicle until the shaking is over.
 - If in a crowded public place, do not rush for the doors. Move away from shelves containing objects that could fall.

For any on-campus emergency, dial 911.

BOMB THREAT

Minimize the use of Electronic Devices when there is a bomb threat: i.e. two-way radio, cellular telephone, or pager, as one of these could cause a bomb to detonate.

1. If you know the location of a bomb, or if the caller tells you the location of the device/bomb, restrict your usage of electronic devices to 300 feet away from the location.
2. If you receive a bomb threat via telephone, remain calm and attempt to obtain as much information as possible from the caller. If you have Caller ID, write down the caller's telephone number and the time that the call originated while they're still on the phone.
3. Immediately call 911. Provide the following:
 - a. Your name, your exact location, telephone number
 - b. Location of bomb
 - c. Time it is set to explode
 - d. Caller's telephone number, etc.
 - e. Inform your Supervisor/Manager/Administrator at once.

A Suspicious/Abandoned Item or Package

If you notice a suspicious item or package, etc. - report it to Facilities Maintenance or the Director of Facilities, Human Resources, and Safety. Do not touch it, tamper with it, or move it. If instructed to evacuate -follow EVACUATION Procedures and take your belongings with you.

For any on-campus emergency, dial 911.

EARTHQUAKES

1. Action Steps

A. If Inside:

- Drop, Cover, and Hold: move only as far as needed to reach a safe place - away from mirrors, windows, and shelves. Doorways are not always safer. Cover your head and neck with a towel or coat if possible.
- Stay indoors if you are already there. Wait until the quake stops before leaving the building; be very careful of falling objects. Do not use elevators. There will be aftershocks.
- In the event of major damage or disruption implement evacuation procedures.
- Proceed to the pre-designated assembly point (east edge of parking area [grass fair parking area]), if it is safe to do so, or proceed to an alternate assembly point as directed by an Emergency Response Team member or other responding emergency personnel.
- Notify an Emergency Response Team member of anyone unaccounted for from your area.
- Call 911 to notify of serious hazards or injuries. Identify and assist the injured.
- Do NOT go back into the buildings until notified.

B. If Outside:

- Move away from buildings, overhead lines, poles, or other objects that could fall or move abruptly (vehicles & equipment).
- Get low to the ground and protect your head with your arms.
- Do NOT stand on or take shelter under covered walkways.
- Call 911 to notify of serious hazards or injuries. Identify and assist the injured.
- Do not return to the building until instructed by a building manager that it is safe.

C. Always:

- After the shaking stops, proceed to the designated assembly area and WAIT.
- Be prepared for after-shocks.
- If you suspect electrical or other problems, notify Facilities Maintenance.

For any on-campus emergency, dial 911.

FIRE OR EXPLOSION

Fire and the associated dangers of smoke, structural damage, or toxic releases can pose serious threats of injury and death to students, employees, visitors, and emergency response personnel.

Every activated fire alarm will be treated as an actual event. Evacuation of an affected building is mandatory and must begin when the alarm sounds.

Fire spreads - DO NOT WAIT - ACT QUICKLY!

Action Steps

- A. In case of fire, quickly check the room with the fire for injured or unconscious occupants, close the door to the room and **activate the Fire Alarm Pull Station.**
- B. When fire is seen, evacuate that room/area immediately
- C. Close, DO NOT LOCK, all doors and windows if you can safely do so to help contain the fire.
- D. Alert other people in the area and instruct them to leave the building.
- E. Stay as low as possible to avoid smoke and heat.
- F. Call 911. Give your name and location of fire. Do not hang up until instructed to do so.
- G. Never use building elevators in case of fire or earthquake.
- H. Proceed with Evacuation Instructions - take coats, keys, cell phones, and backpacks if safe to do so.

If Trapped:

- Alert emergency responders of your location by whistling, shouting or using an object to beat on walls, floor in a rhythmic manner.
- If a telephone is available, call 911 and notify them of your location; you may also place an article of clothing or other device to use as a signal in a window, if a window is available.
- Stuff material in door cracks to minimize smoke and try to stay low, near the floor, where heat, smoke, and contaminants may be less.
- If you are injured, tend to injuries.

For any on-campus emergency, dial 911.

BLOODBORNE PATHOGENS

Avoid contact with potentially infectious human body fluids. Remember: if it is human, wet, and it isn't yours – don't touch it.

Wear protective gloves when assisting someone in a situation where you could become exposed to Blood borne Pathogens.

Call Facilities Maintenance or the Director of Facilities, Human Resources, and Safety to request a BBP clean-up for any spilled blood or body fluids – they have been specially trained. Do not clean up potential BBP situations yourself.

1. Action Steps

In case of exposure:

A. Staff:

- Notify your supervisor.
- Immediately call your health care provider or Tillamook County General Hospital and tell them you need to be seen for a potential occupational exposure to BBP. Treatment needs to be within 2 hours of exposure.
- Complete an accident report form and return it to the Director of Facilities, Human Resources, and Safety.

B. Students:

- Seek treatment within 2 hours of injury from a health care provider or Tillamook County General Hospital.
- Complete an accident report form and return it to the Director of Facilities and Safety.

If you discover a bodily fluid spill:

- A. IMMEDIATELY contact Facilities Maintenance or the Director of Facilities and Safety or contact the MAIN DESK in the lobby for assistance and to report the incident.
- B. Report any exposure to Director of Facilities and Safety.
- C. Remove and/or restrict people from the area until Facilities Maintenance arrives.
- D. Avoid getting any bodily fluids in your eyes, mouth, open sores, or wounds. IF EXPOSED, rinse the affected area immediately, and wash with soap and water.

For any on-campus emergency, dial 911.

FIRST AID AND MEDICAL EMERGENCIES

1. Action Steps

- Stay Calm.
- Do not move an injured or ill person unless there is a life-threatening situation.
- Determine if the person is conscious. Ask them if they are OK. If they do not respond - gently shake them and ask.
- If they do not respond, Call 911. Give your name, location of victim, telephone number and information regarding the injury or illness. Let the dispatcher know of any safety hazards - chemical spill, fire, fumes, etc. Be sure to tell the dispatcher if the person is unconscious, not breathing, is bleeding profusely, does not have a pulse or has chest pain.
- If they are unconscious and not breathing - call 911 (follow the dispatcher's directions) and get assistance from others,
- If trained in CPR, perform airway clearance and rescue breaths,
If not trained in CPR, the dispatcher will talk you through it,
- Send someone to direct EMS to your location.
- If they do not have a pulse - call 911 and follow directions from the dispatcher.
- Do not hang up unless told to do so by the dispatcher.
- Keep the victim calm and comfortable. If there are minor injuries, apply first aid. **[First Aid Kits are located throughout the building – see evacuation maps in the back of this guide.]**
- Remain with the victim until emergency responders arrive.
- Do not give victim anything to eat or drink.
- Do no attempt to clean up spilled blood or bodily fluids unless properly equipped and trained. See Blood borne Pathogens.

For any on-campus emergency, dial 911.

EVACUATION

1. Action Steps

- Do not use building elevators in case of fire or earthquake, use nearest stairway.
- Walk, do not run, to the nearest exit.
- Leave the building and move a safe distance away, preferably to the safe assembly point.
- Assemble at the pre-designated assembly point (east edge of parking area [grass fair parking area]), if it is safe to do so, or proceed to an alternate assembly point as directed by an Emergency Response Team member or other responding emergency personnel.
- Wait at the safe assembly point until otherwise directed by an Emergency Response Team member or other responding emergency personnel.
- Do not obstruct emergency personnel or vehicles.
- Designated staff should check restrooms, library, cafeteria, and other common areas and advise employees and students of evacuation.
- Take purses and backpacks when evacuating. Close doors but do not lock them.
- You may return to a building when you are told it is safe to do so by Emergency Response Team member or other emergency responders.

2. Action Steps: Evacuation of Persons with Disabilities

- Remain calm and reassuring.
- Give assistance to persons with disabilities. Ask them what their needs are.
- Request assistance from those near you if needed.
- Exit building if possible; if not, proceed to the nearest safe refuge area or move toward the nearest marked exit (these are assembly areas). **[Shown on maps in the back of this guide].** Do not use the elevator in case of fire or emergencies that might affect electricity.
- The wheelchair occupant or person with disabilities should remain in the safe refuge area until rescue personnel arrive.

For any on-campus emergency, dial 911.

ACTIVE SHOOTER ON CAMPUS/LOCKDOWN

1. ACTION STEPS:

A. Happening Now

- Hearing gun fire may be your first indication that something is wrong. Assess your situation as best you can and take action.
- In general, the more distance you can put between yourself and the shooter the better. Do not go towards the sounds of gunfire to investigate and/or try to help.
- Get away from the area. Try to be a moving target vs. a non-moving target.
- If you cannot get out of the area but are somewhat distant from the shooting consider locking down as an option. You may choose to try and secure the room you are in or go to a near-by room that can be secured. **All classrooms, meeting rooms, and Library doors can be locked from the inside using either the push button or thumb turn handle.** A key is not required to lock these doors.
- Close blinds, turn off all radios, etc., and keep quiet. Get down near the wall which the shooter is most likely to try firing through. Your goal is to keep the shooter from entering your room.
- Quietly discuss with others in the room what you will do if the shooter enters the room. If that happens do not “duck for cover”. If possible try to get away. Evaluate the situation as best you can before following any directions from the shooter.

B. Lock Down

When possible the campus emergency notification system will be activated to alert people to the need for a Lock Down.

- Staff may initiate a lock down in place in their area when circumstances dictate.
- Do not set off the fire alarm in a lock down. People may become targets by orderly leaving the buildings and gathering outside.
- If a fire alarm goes off while you are in lock down assess the situation before leaving your shelter. The alarm may have been set off by the shooter(s). If you smell smoke or see fire you need to exit.
- In an active shooter situation the first priority of the police will be to neutralize the shooter(s). Consider carefully before doing anything that may cause you to be confused with the suspects – like showing a personal weapon, running toward police etc. Cooperate with all instructions from law enforcement.
- Campus Emergency Coordinators and Facilities Maintenance will lock down internal and external doors.
- Faculty, staff and students should be sure to follow instructions from Campus Emergency Coordinators and emergency responders.

In lieu of instructions:

- Close all interior and exterior doors
- Turn off lights, close curtains
- Turn off student/staff cell phones
- Keep staff/students quiet and out of view
- Have all staff/students stay in the room they were in when the incident started
- If people need help (medical, other assistance) call 911 from any cell or campus telephone.
- Do not allow people to leave the building or rooms until authorized by emergency response personnel.

For any on-campus emergency, dial 911.

VIOLENT OR THREATENING BEHAVIOR

1. Action Steps – Verbally Abusive Behavior

- Remain calm.
- Try to calm the person down.
- Try to listen carefully and pay attention to what is said. Let the person know you will help within your ability to do so.
- If the individual does not respond, get the attention of others around you.
- If the situation is escalating or if you feel there is an immediate threat, contact 911.
- If necessary, leave your workspace. Do so under whatever pretext is necessary.

2. Action Steps - Physically Aggressive Behavior

- Do not engage the physically aggressive person. Leave your workspace immediately. Go to a location with other people.
- Advise your Supervisor and other staff.
- Call 911.

3. Other Guidelines for Coping in a Potentially Violent Situation:

- Be aware of and remove any object that could be used as a weapon, if safe to do so.
- If your instinct tells you something is wrong, leave immediately.
- Ask to include a supervisor or administrator to help the agitated person's need to feel heard.
- Ask questions to help regain control of the conversation and to understand the situation.
- End the conversation if the person remains belligerent and does not respond to your efforts.
- Never touch an outraged person or try to force them to leave.
- If a weapon becomes evident, leave. If that is not possible, calmly ask the person to leave any weapon in a neutral position as you continue talking calmly. Call 911 as soon as possible.
- Never agree to be alone with, or, go to an unmonitored location with a potentially violent person.
- After the meeting is over, report any unacceptable behavior or threats to your Supervisor. Help the campus remain alert to any situation that could eventually escalate to violence.

4. Campus

- Get descriptions of the person(s) causing the disturbance.
- Gather key details of what happened.

- Call 911, and then give your name, telephone number, location and the nature of the disturbance.

5. Actions Faculty Can Take for Classroom Disturbances

- Direct the disruptive person(s) to leave the classroom.
- If the person(s) does not leave, have the situation reported to 911 giving the name of the caller, telephone number, location, and nature of the disturbance.
- If the safety of the others is threatened, dismiss the class.

APPENDIX B

Board Policy 302, 322

AFFIRMATIVE ACTION, EQUAL OPPORTUNITY

page 1/1

Article No.: 302

Approved: June 6, 2011, January 8, 2018

Reference: Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq., Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et seq., and Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C 794.

The Board agrees that Tillamook Bay Community College Service District subscribes to the terms of Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq., Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et seq., and Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C 794, as well as laws of the State of Oregon pertaining to affirmative action. Equal employment opportunity and treatment shall be provided in hiring, retention, transfer, promotion, and training of all employees, regardless of age, disability, national origin, race, color, religion, marital status, sexual orientation, sex, height-weight ratio, organizational affiliation, or political affiliation.

Equal opportunity in hiring and advancement considerations will be based on positive organization needs, and the individual's qualifications for and/or performance of specific duties.

Continuous effort will be devoted to the improvement of human relationships and to elimination of conditions from which discrimination results.

302.1 – ALLEGATIONS

Allegations of discrimination in violation of federal or state statutes shall be excluded from the grievance procedure in Article 317 of this Policy statement. Such complaints shall be processed through College affirmative action channels or the appropriate federal or state agencies, in accordance with procedures in Article 318.

SEXUAL HARASSMENT POLICY

Article No.: 322

Approved: June 2, 2008, May 2, 2016, March 5, 2018

Reference: ORS 342.700; 342.704

Tillamook Bay Community College recognizes sexual harassment as a form of sex discrimination under federal and state law.

It is the policy of Tillamook Bay Community College that all employees and students enjoy a positive and productive work and learning environment, free from all forms of discrimination, including sexual harassment. Any employee found to be sexually harassing any other employee or student will be subject to disciplinary action up to and including dismissal.

Definition of Sexual Harassment

Unwelcome conduct of a sexual nature, such as sexual advances, requests for sexual favors or other verbal, nonverbal, or physical conduct of a sexual nature. Sexual violence is a form of sexual harassment and refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. Gender-based harassment refers to unwelcome conduct based on and individual's actual or perceived sex, including harassment based on gender identity or nonconformity with sex stereotypes, and not involving conduct of a sexual nature. All of these types of sex-based harassment are forms of sex discrimination.

Sexual harassment exists when:

- A. Such conduct is of such frequency and/or severity that it has the effect of unreasonably interfering with an individual's work or academic performance to an objectively unreasonable level or creating a work or learning environment that is objectively intimidating, hostile or offensive; or
- B. The offender is attempting to compel or induce a specific person or persons to engage in or experience sexual conduct from which he/she has a legal right to abstain and has an objectively reasonable fear that negative personal consequences will occur if such conduct is not undertaken or tolerated.
- C. Submission to such conduct is made either explicitly or implicitly as a term or condition of an individual's employment or academic advancement; or
- D. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting such individual.

Examples of conduct that could rise to the level of sexual harassment if the standards of A, B, C, or D are met may include, but are not limited to:

- Verbal harassment or abuse;
- Inappropriate touching, massaging or brushing against;

- Demands and/or subtle pressure for sexual favors;
- Jokes or pranks about sex or gender traits;
- Whistling or obscene gestures;
- A male tells a female she looks "hot";
- A female tells a male he has a nice derriere;
- Discussion in mixed groups of recent sexual exploits;
- Sexually explicit photos in a work or learning area.

Employee or Student Action

A report of sexual harassment may be made at any time, but preferably as close in time to the incident as possible. It is recommended that an employee or student who feels he/she is subjected to harassment:

- A. Tell the offender to stop. Say it firmly, without smiling or apologizing. It is not required that a complaint be made to the alleged harasser.
- B. Keep a diary or log of what is happening to you. Include direct quotes, any witnesses, or patterns to the harassment. Save any notes or letters sent to you by the alleged harasser; or
- C. Report the complaint to the Director of Facilities and Safety. Employees or students may opt to ask their supervisor or another administrator for assistance with this process.

Employees or students have the right to file a formal complaint with the Civil Rights Division of the Bureau of Labor and Industries.

District Action

Once a complaint is filed with the Director of Facilities and Safety, an investigation will begin, including:

- A. The complainant will be interviewed;
- B. The alleged harasser will be interviewed;
- C. Witnesses may be contacted as well as others who may have information.

All interviews will be documented. The interview may be recorded to ensure accuracy as well as documented in writing. Interviews will be conducted individually and confidentially and may be conducted with the assistance of a second confidential employee of the College. The

College will not tolerate any form of retaliation from the alleged harasser. The College will keep the information confidential except as otherwise requested by law.

Once the investigation is completed, written responses to both parties will be drafted stating that:

- A. The allegations remain unproven; or
- B. Sexual harassment has occurred; the harasser will be subject to corrective and/or disciplinary action up to and including dismissal or expulsion.

Appendix C

Board Policy 213

DRUGS AND ALCOHOL ON CAMPUS/SCHOOL POLICY

Article No.: 213

Approved: June 2, 2008, April 1, 2013, May 2, 2016, December 4, 2017

Reference: ORS 475.005 or Schedules I through V under the Federal Controlled Substances Act, 21 USC 811 and 812, ORS 475 and ORS 167.203 to 167.252

213. 1 Alcohol, Marijuana, and Controlled Substances

A. Employees

Tillamook Bay Community College is an alcohol and drug free workplace and campus. On occasion alcohol may be permitted, only when approved by the College President, in accordance with Administrative Rules that govern alcohol service. The unlawful manufacture, distribution, dispensing, possession or use of alcoholic liquor, intoxicants, marijuana or controlled substances not medically prescribed, or being under the influence of these to any degree by any employee in or about the College buildings or on the College premises or while performing any duties for the College is prohibited and is cause for suspension and/or dismissal. If the employee is not dismissed, suspension may be imposed in combination with a requirement to complete a drug or alcohol treatment and rehabilitation program.

All employees are required to abide by this alcohol and drug-free workplace policy. In addition, they shall notify the Director of Facilities and Safety within five (5) days of their conviction for a violation of substance abuse laws involving the workplace, or if they became aware that another employee has been convicted of such a violation.

Employees may seek referral assistance from the Director of Facilities Safety in connection with alcohol or drug-related problems.

Reasonable efforts shall be made to handle such requests confidentially. Requests for assistance are encouraged and will not themselves be considered as ground for dismissal. Such requests shall not, however, excuse violations prohibited by this policy.

The consumption of alcoholic beverages by an employee at a social function held in relation to an employee's work for the College does not, by itself, constitute a violation of this Policy, provided the employee remains in compliance with all state or local laws and other provisions of this Policy.

B. Student Violations:

Possession, consumption, being under the influence, or furnishing of alcoholic beverages (as identified by federal or state law) or marijuana on College-owned or controlled property or at College or student organization supervised functions, except as provided by rules and procedures of the Tillamook Bay Community College Board of Education.

Possession, consumption, being under the influence, or furnishing of marijuana, a narcotic or dangerous drug, as defined by ORS 475 and ORS 167.203 to 167.252 except when use or possession is lawfully prescribed by an authorized medical doctor or dentist.

C. Potential Student Penalties May Include:

1. Expulsion from Tillamook Bay Community College (i.e., permanent removal of the privilege to attend Tillamook Bay Community College)
2. Suspension from Tillamook Bay Community College for a definite period of time and/or pending the satisfaction of conditions for readmission, (i.e., suspension of the privilege to attend Tillamook Bay Community College)
3. Removal from class(es) for which the student is currently registered
4. Restitution for damages
5. A specified period of college and/or community service
6. Disciplinary probation with or without the loss of privileges for a definite period of time. The violation of the terms of the disciplinary probation or the breaking of any College rule during the probation period may be grounds for suspension or expulsion from the College
7. Disciplinary admonition and warning
8. Any other sanction the College deems educationally appropriate.

Other service of alcohol may be permitted at the College when the person or group serving it first provides a certificate of liquor liability insurance that covers the event in question, and names the College as an additional named insured with an aggregate liability limit of \$1million.

Appendix D

SaVE Act Procedures



SaVE Act Policies and Procedures

Campus Security Service

In accordance with its policy Tillamook Bay Community College and its Board prohibits discrimination, harassment, or acts of bodily injury to any person in which the victim is intentionally targeted because of the actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability of the victim. In addition, Tillamook Bay Community College prohibits sexual assault, domestic violence, dating violence and stalking.

The office of Facilities and Safety, is responsible for all safety activities on campus and will provide appropriate assistance as needed. All Tillamook Bay Community College employees have the authority to ask persons for identification and to determine whether individuals have lawful business at TBCC. Criminal incidents are referred to the Tillamook Police Department who has jurisdiction on the campus.

For the purpose of campus security policies, all criminal actions occurring on campus property will be investigated by the Tillamook Police Department, including sex offenses. TBCC maintains a highly professional relationship and works closely with Tillamook Police when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information, as deemed necessary. Tillamook Police Department regularly cruises the campus both during operational hours and after hours. They can be reached at (503) 842-2522. General facilities questions may be answered by the Director of Facilities and Safety, Pat Ryan (503) 842-8222 Ext. 1020 (office) or (503) 812-6404 (cell).

Crime Reporting

All employees, students, community members, crime victims and witnesses are strongly encouraged to immediately report crimes and campus safety related incidents occurring on property owned, leased, or otherwise controlled by TBCC to College authorities and the appropriate local law enforcement agency depending on where the crime/incident occurs. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics. **To report an emergency dial 911** or Campus Safety at extension 1020 using any phone on campus. After receiving your call, Campus Safety will take the necessary action required to respond to the specific situation such as calling police, fire, or ambulance. All information of criminal actions will be forwarded to Tillamook Police Department.

To report a non-emergency, security or public safety related matter, call The Office of Facilities and Safety at (503) 842-8222 Ext. 1020. Tillamook Police may be reached at (503) 842-2522. An Incident Report should be completed and returned to the Director of Facilities and Safety in Room 122 within 24 hours of an incident. Incident Report forms are available on the TBCC website; Campus Safety page. Campus safety requires the combined efforts of staff, students and the community. Do your part by immediately reporting suspicious behavior, activity, or crimes to the Director of Facilities and Safety.

Any suspicious activity or person seen in parking lots, or on campus, should be reported to Tillamook Police at 911 or (503) 842-2522 (non- emergencies), or Campus Safety at extension 1020.

Criminal offenses may also be reported to one of the following authorities on campus who will in turn contact Tillamook Police Department or the appropriate local law enforcement.

Campus Safety	Pat Ryan patryan@tillamookbaycc.edu	(503) 812-6404 (cell) (503) 842-8222 Ext.1020 (Office)
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Associate VP of Student Services	Rhoda Hanson rhodahanson@tillamookbaycc.edu	503-842-8222 ext. 1110
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Tillamook Bay encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the Police Department cannot hold reports of crime in confidence. Violations of the law will be referred to Tillamook Police and when appropriate, to the Associate Vice President of Student Services or the Director of Facilities and Safety for review.

It is a victim's right to choose whether or not to notify and seek assistance from law enforcement or campus authorities as described above, but is highly encouraged to do so.

Obtaining Sex Offender Information

Under current Oregon law, sex offenders information can be obtained through the State of Oregon Sex Offender Inquiry System at: <http://www.oregon.gov/OSP/SOR/>

Information on offenders registered in Tillamook County can be obtained also from the Tillamook County Community Corrections website at: <http://www.tillamooksheriff.org/>

Emergency Notifications

The TBCC Emergency Notification System will be used to communicate messages to segments of or to the entire TBCC population as quickly as possible after confirmation is made that a legitimate emergency or dangerous situation exists. The use of this system during a declared campus state of emergency must be authorized by TBCC's Office of the President, or designee.

Emergency notifications/timely warning may include but are not limited to:

- Bomb threats or other imminent violent threats
- Fire alarms, and hazardous spills affecting the entire campus
- Building evacuations and lock downs affecting the entire campus
- Natural disasters
- Power outages and utility failures resulting in an imminent threat
- Campus closure due to declared civil emergency

Emergency notifications are sent out via the TBCC website and FlashAlert which sends to devices selected by the recipient. TBCC users will be directed to evacuate the building if required via notification by email, landline phone, or cell phone. The Emergency Notification System is based on requests only from authorized personnel. Messages conveyed through the TBCC Emergency Notification System will include specific information regarding evacuation, building lock downs, and other pertinent information directly related to student and staff safety. Contact Campus Safety (503) 842-8222 Ext. 1020 to provide any information you may have about an emergency.

Weather closures or other emergency closures are recorded on (503) 842-8222 Ext. 1100, TBCC website, and FlashAlert.

Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the President or designee, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The warning will be issued through the College e-mail, voice mail, and FlashAlert emergency notification system to students and staff, as is deemed appropriate, excluding victim names to ensure confidentiality.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, hard copy notices may be posted in campus classrooms and in other prominent locations on campus.

Timely warnings may include the following information:

- Information about the incident that triggered the warning
- Date, time and location of the incident
- Suspect information and description (if applicable and available)
- Who to contact at TBCC to report additional information about the crime to (usually Campus Safety at (503) 842-8222 Ext. 1020)

Anyone with information warranting a timely warning should report the circumstances to Campus Safety at (503) 842-8222 Ext.1020 or in person to the Campus Safety Office in Room 122. Campus Safety will send a timely warning to the campus.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking Prevention and Response

Tillamook Bay Community College prohibits sexual assault, domestic violence, dating violence and stalking.

Sexual Assault is defined as any offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the FBI.

Domestic Violence is defined as a felony or misdemeanor crime of violence committed by:

- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under VAWA), or
- any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating violence means violence committed by a person:

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - the length of the relationship;
 - the type of relationship; and
 - the frequency of interaction between the persons involved in the relationship

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.

Although the State of Oregon does not define “consent” in reference to sexual activity, below are boundaries to adhere to when engaging in sexual activities:

- Both parties show a clear and mutual understanding of exactly what they are consenting to.
- There is no coercion, force, threats, intimidation, or pressuring.
- Both parties express in words or actions a clear willingness to do the same thing, at the same time, in the same way, with each other.
- Silence does not equal consent.**
- Consent is not indefinite and consent may be withdrawn at any time. At anytime sexual activity must cease unless and until additional effective consent is given.

If you are a survivor of domestic violence, dating violence, stalking, or a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Tillamook Bay strongly advocates that a survivor of the above crimes report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. Any of the crimes listed above should be reported directly to one of the following:

To report an offense call Tillamook Police by dialing 911, you may also contact Campus Safety by using one of the emergency phones located in classrooms and throughout the campus and dialing 1020. After receiving your call, Campus Safety will take the necessary action required to respond to the specific situation. In the event a survivor is unable to report a sexual assault, domestic violence, dating violence or stalking crime, TBCC Safety will ensure that the survivor has available the necessary care deemed appropriate. TBCC Safety will also work with the appropriate law enforcement agency to ensure accurate and prompt reporting of the incident.

Filing a report with the above staff will not obligate the victim to prosecute; however, this will result in Campus Safety filing a report with the Tillamook Police Department.

Filing a police report will:

- ensure that a survivor of sexual assault receives the necessary medical treatment and tests, at no expense to the survivor
- provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a survivor of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam)
- assure the survivor has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

If an offense occurs, services are available for survivors; these include:

Counseling and survivor advocacy:

Tillamook County Women's Resource Center (503) 842-9486

Tillamook Family Counseling Center (503) 842-8201

Tillamook Department of Human Services (503) 842-4453

National Domestic Violence Hotline 1-(800) 799-7233

Health Care:

Tillamook County Health Department (503) 842-3922

Tillamook Regional Medical Center (503) 842-4444

Mental Health:

Tillamook Family Counseling Center (503) 842-8201

It is a survivor's right to choose whether or not to notify and seek assistance from law enforcement or campus authorities as described above, but is highly encouraged to do so.

Students or employees who report they have suffered sexual assault, domestic violence, dating violence or stalking shall be provided with a written explanation of their rights and options at the time of an incident. They will receive written notification of available counseling, health, mental

health, victim advocacy, and other services which may be available—whether they are part of the on-campus community or live in the community.

The College will change a survivor's academic situation after an alleged offense listed above, if requested by the survivor and the changes are reasonably available regardless of whether the survivor chooses to report the crime to Campus Safety or local law enforcement. Options could include enrollment in a different section of a class, withdrawal without penalty, or other reasonable accommodations.

Bystander Assistance Guidelines

If you are a bystander to a domestic violence, dating violence, sexual assault or stalking incident, in order to try to prevent harm or intervene during such an incident, you should immediately call Tillamook Police at 911 or Campus Safety (Dial 1020 from any campus phone or (503) 842-8222 ext.1020). If you witness something that does not look or sound right, don't hesitate to call. Even if the situation resolves before Police or Campus personnel arrive, it still needs to be documented. If, on the other hand the situation continues to escalate, Police or Campus Safety needs to be notified as soon as possible. Do not get yourself involved in a suspicious or threatening situation; immediately call and indicate that it is an emergency.

Recognizing Abusive Behavior

Domestic violence and abuse can happen to anyone. If you or if you suspect someone you know suffers abuse, contact Tillamook Police, Campus Safety, or the Associate Vice President of Student Services.

Tactics abusers may use towards victims can include the following:

- Blaming the victim or others and making the victim feel it is the victim's fault for the abuser's violent behavior. Many abusers also deny that the abuse even occurred.
- Dominating the relationship including making all decisions, treating you like a child or his/her property.
- Intimidating the victim by using threatening looks or gestures. May also include smashing/breaking things in front of victim. May show victim weapons abuser has, implying that there will be violent consequences.

Abusers are selective about whom they will abuse. They have the power to stop their abusive behavior, but chose not to do so unless it suits their purposes. They are also selective about physical abuse they inflict so that it is on body parts that will not show.

If you suspect that someone you know is being abused, call Tillamook Police, Campus Safety or the Associate Vice President of Student Services. By speaking with the police or designated TBCC staff, they will be able to offer help to victims of abuse. If you are being abused, please contact any of the above staff. There is help and resources available to support you in this process.

Students or staff who have orders of protection, no contact orders, restraining orders, or similar lawful orders are encouraged to contact Campus Safety or the Associate Vice President of Student Services who will then be better able to respond in the event of an incident.

Victim's Rights

A student or employee who reports to TBCC that they suffered domestic violence, dating violence, sexual assault, or stalking incident, whether or not the offense occurred on or off campus, will be provided with a written explanation of victim rights outlining the following:

1. Possible sanctions or protective measures that may be imposed following the final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking.
2. Procedures victims should follow if a sex offense, domestic violence, dating violence, sexual assault, or stalking incident has occurred including:
 - a. evidence preservation;
 - b. whom to report the alleged offense to;
 - c. notification of proper law enforcement authorities, including local police;
 - d. assistance available from campus authorities in notifying law enforcement;
 - e. declination of notifying authorities;
 - f. orders of protection, no contact orders, restraining orders, or similar lawful orders.

3. Procedures for TBCC disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking, including:
 - a. prompt, fair, impartial investigation/resolution;
 - b. training officials have received who conduct investigations/hearing;
 - c. accuser and accused rights, including:
 - i. who may accompany either party to meetings/proceedings;
 - ii. being simultaneously informed of outcomes that include
 1. appeal procedures
 2. changes in hearing results prior to finalization of results;
 3. when results become final.
4. Information about how TBCC will protect the confidentiality of survivors, including how publicly available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by the law.
5. Notification to victims about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims, both on campus and in the community.
6. Options for and available assistance in changing academic situations, if requested by the victim and if accommodations are reasonably available.

Standards for Investigation and Disciplinary Action in Alleged Sex Offenses, Domestic Violence, Dating Violence and Stalking

TBCC disciplinary action in cases of domestic violence, dating violence, sexual assault or stalking shall be prompt and fair, with an impartial investigation and resolution. Conduct hearings shall be conducted by the Director of Facilities and Safety; and the Associate Vice President of Student Services who have been trained on issues related to these crimes and how to conduct a hearing process that protects the safety of victims and promotes accountability. The standard of evidence used during conduct proceedings will be a reasonable preponderance of evidence gathered during the investigation of an incident.

In cases of alleged offenses, both accuser and accused are entitled to have others present during a conduct proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Both accuser and accused will be simultaneously informed in writing of the outcome of any campus conduct hearing brought alleging any of the above offenses.

Sanctions

The College Board has directed the College President, pursuant to ORS 341.290, to establish administrative rules to govern the College and its students, and to administer disciplinary action. Sanctions TBCC may impose following a final determination of disciplinary proceedings regarding rape, acquaintance rape, and forcible and non-forcible sex offenses, domestic violence, dating violence, and stalking are outlined in the Student Code of Conduct and may include but are not limited to:

- Disciplinary probation - A verbal or written warning by the appropriate College Administrator.
- Temporary exclusion - Removal from classes or privileges, for a specified period of time.
- Expulsion - Termination of student status

- Temporary or permanent trespassing from Campus or specific Facilities

Upon written request, TBCC will disclose to the alleged victim of the above crimes the results of any disciplinary hearing conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, TBCC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

All College-related criminal actions, including sex offenses, domestic violence, dating violence, and stalking are reported to Campus Safety and are investigated in cooperation with Tillamook Police.

The College will change a victim's academic situation after an alleged offense listed above, if requested by the survivor and the changes are reasonably available, regardless of whether the

victim chooses to report the crime to Campus Safety or local law enforcement. Options could include enrollment in a different section of a class, withdrawal without penalty, or other reasonable accommodations.

In the event the accused or the survivor wants to appeal the results of a disciplinary proceeding, they may contact the Vice President of Instruction and Student Services.

Appendix E

Survivor's Rights



Title IX Survivor's Rights

A student or employee who reports to TBCC that they suffered domestic violence, dating violence, sexual assault, or stalking incident, whether or not the offense occurred on or off campus, will be provided with a written explanation of victim rights outlining the following:

1. Possible sanctions or protective measures that may be imposed following the final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking.

Claimant/Survivor Protective Measures:

The College will change a survivor's academic situation after an alleged offense listed above, if requested by the survivor and the changes are reasonably available regardless of whether the survivor chooses to report the crime to Campus Safety or local law enforcement. Options could include enrollment in a different section of a class, withdrawal without penalty, or other reasonable accommodations.

Sanctions to Respondent:

- Disciplinary probation - A verbal or written warning by the appropriate College Administrator.
- Temporary exclusion - Removal from classes or privileges, for a specified period of time.
- Expulsion - Termination of student status
- Temporary or permanent trespassing from campus or specific facilities.

2. Procedures victims should follow if a sex offense, domestic violence, dating violence, sexual assault, or stalking incident has occurred including:

a. Evidence preservation;

If you are a survivor of domestic violence, dating violence, stalking, or a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Tillamook Bay strongly advocates that a survivor of the above crimes report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. In order to provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a survivor of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam)

b. whom to report the alleged offense to; (It is a survivor's right to choose whether to notify and seek assistance from law enforcement or campus authorities, but is highly encouraged to do so.

Campus Safety; Pat Ryan: extension 1020 from campus phone OR (503) 842-8222 extension 1020

- c. notification of proper law enforcement authorities, including local police;**
Tillamook Police at 911 or (503) 842-2522 (non-emergencies)
- d. assistance available from campus authorities in notifying law enforcement;**
After receiving your call, Campus Safety will take the necessary action required to respond to the specific situation such as calling police, fire, or ambulance. All information of criminal actions will be forwarded to Tillamook Police Department.
- e. declination of notifying authorities;**
It is a survivor's right to choose whether to notify and seek assistance from law enforcement or campus authorities, but is highly encouraged to do so.
- f. orders of protection, no contact orders, restraining orders, or similar lawful orders.**
The law offers the protection of Family Abuse Protection Act (FAPA) orders to victims of domestic violence, whether or not a victim has reported the abuse to the police. An FAPA order is free and a victim does not need an attorney to get one, although an attorney is recommended if an abuser contests the order. A victim of domestic violence is eligible to obtain an FAPA order if she meets the criteria.

3. Procedures for TBCC disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking, including:

In cases of alleged sexual offenses, both accuser and accused are entitled to have others present during any disciplinary proceeding. Both accuser and accused will be informed of the outcome of any campus disciplinary proceeding brought alleging a sexual assault. Sanctions the institution may impose following a final determination of any institutional disciplinary proceeding regarding rape, acquaintance rape, and forcible and non-forcible sex offenses are detailed in the Student Conduct Code and Work Standard

4. Information about how TBCC will protect the confidentiality of survivors, including how publicly available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by the law.

For the purpose of campus security policies, some types of criminal actions occurring on campus property will be investigated by the College's Campus Security Department and the Tillamook Police Department jointly, including sex offenses. The College collects and discloses all information in accordance with federal law.

5. Notification to victims about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims, both on campus and in the community.

If an offense occurs, services are available for survivors; these include:

Counseling and survivor advocacy:

Tillamook County Women's Resource Center (503) 842-9486
Tillamook Family Counseling Center (503) 842-8201
Tillamook Department of Human Services (503) 842-4453
National Domestic Violence Hotline 1-(800) 799-7233

Health Care:

Tillamook County Health Department (503) 842-3922
Tillamook Regional Medical Center (503) 842-4444

Mental Health:

Tillamook Family Counseling Center (503) 842-8201

6. Options for and available assistance in changing academic situations, if requested by the survivor and if accommodations are reasonably available.

The College will change a survivor's academic or working situation after an alleged offense listed above, if requested by the survivor and the changes are reasonably available regardless of whether the survivor chooses to report the crime to Campus Safety or local law enforcement.

For students, options could include enrollment in a different section of a class, withdrawal without penalty, or other reasonable accommodations.