



TILLAMOOK BAY

COMMUNITY COLLEGE

President of Tillamook Bay Community College





DETERMINED, EXCITING AND INNOVATIVE.

If you want to lead a team of passionate individuals who believe in the mission of community colleges, then you've come to the right place. We are looking for a strong, dynamic leader that will play an active role in our next chapter.

At TBCC, we are eagerly anticipating where the next several years will take us. A few things we are excited about:

- We have a Title III grant to enhance the college's ability to help students plan their education and careers and improve persistence and completion.
- After acquiring federal grant funding, we are ready to renovate a new Center for Industrial Technology building
- We are breaking ground on a Healthcare Education building in 2024 that will have state-of-the-art equipment and labs for all of the Healthcare programs
- In 2021 we were reaccredited and received four commendations and have no recommendations
- We have finalized and begun to implement a new strategic plan with new mission and vision statements and strategic priorities to guide us through 2029
- To accommodate recent program growth, we have added many new staff over the past several years. Last year, we did a major reorganization to address numbers of direct reports and provide more opportunities for staff to be promoted to higher positions
- We have a strong core group of full-time and adjunct faculty members who are loyal to TBCC and its goals



LIVE, WORK, PLAY.

Tillamook County is tucked away in the Pacific Northwest in corner of Oregon. The county covers 1,125 square miles and is home to more than 25,000 residents.

With four bays, nine rivers, lush rain forests and 75 miles of uninterrupted beaches, the natural beauty of Tillamook County is unmatched. The entire community takes pride in the rugged, untouched beauty and works hard to preserve it.

If your favorite place to be is outdoors then Tillamook County is the place for you. When you are here, you are never far from kayaking, canoing, fishing, clamming, crabbing, hiking, or any combination of outdoor recreation opportunities.

Each of the seven incorporated cities in Tillamook County offers their own personality to enjoy as you explore restaurants, shops, farmers markets, and more.



TBCC has been serving Tillamook County for more than 40 years with quality education, academic excellence, and community leadership. Annually, the college serves over 2,000 students at approximately 500 FTE. Students enrolled at TBCC have access to transfer degrees, Career and Technical Education, non-credit training programs, and life long learning.

The college is governed by an elected seven-member Board of Education who focus on hiring and evaluating the President, approving board policies, and the annual budget.

The President's Leadership Team is the major decision-making group at the college. Leadership Team members represent both of the divisions on campus and provide shared leadership and oversight to ensure the strategic direction and viability of the college. There is a strong shared governance model at TBCC through the College Council and the college committee structure.

OUR IDEAL CANDIDATE.

As CEO of the college, the President oversees the operations of the college and leads the Leadership Team. They work closely with faculty and staff to set the tone and direction of the college to best serve our students. Our focus at TBCC is to help all students to succeed at achieving their educational goals and change their lives for the better.

Above all else, our ideal candidate is a good communicator with integrity and an effective leader who's invested in the growth of TBCC. The right person is also:

- **EQUITABLE:** You should understand the diverse needs of our students, staff, and faculty. Use empathy and compassion to recognize the challenges that different individuals may face.
- **INNOVATIVE:** The educational landscape is always changing; as President, you should be open and adaptable to new ideas while focusing on what will support the college best in the long-term.
- **DEDICATED:** This is an exciting time at TBCC, and we need a President who is dedicated to the future of the college and the success of its students.
- **MISSION-DRIVEN:** Given scarce resources and challenging times, you should focus on the college's open admission policy and commit to furthering the educational opportunities of all students.
- **SOCIABLE:** You must be able to work with members of the community and legislature. TBCC participates in many events locally and at the state level; advocacy and communication are essential skills.



APPLY TODAY

The first review of applications will be November 13, 2023. The position is open until filled.

Information about the position, the application process and timeline, are on our website: tillamookbaycc.edu/president.

