



TILLAMOOK BAY

COMMUNITY COLLEGE

Position Title: Adjunct Faculty - Nursing

Department: Nursing and Allied Health

Work Type: Adjunct

Term of Employment: Varies by Instructional Term

Compensation: Compensation in accordance with Board Policy

Organizational Relationship: Reports directly to the Dean of Nursing and Allied Health

Location: Tillamook, OR

College and Area Information

Tillamook Bay Community College is located 85 miles west of Portland on the beautiful North Oregon Coast in Tillamook, Oregon; the county seat of Tillamook County. The County has a population of 26,000 and TBCC serves nearly 2,000 students per year.

Tillamook, OR is the home of the famous Tillamook Creamery. Hiking, fishing, biking, and camping are a short car ride away. Tillamook County is nestled between the coast mountain range and the amazing Pacific Ocean, as well as many bays and rivers for fishing and water sports. The area is also home to several craft breweries. Tillamook has small town appeal with a friendly feel and is ready to be home to your next career and adventure.

Vision, Mission, and Values:

Vision: TBCC is the educational center of our community: responsive, innovative, empowering, and invested in the progress of all.

Mission: TBCC serves our diverse community equitably through educational excellence, community collaboration, and opportunities for lifelong learning.

Values: Tillamook Bay Community College values and promotes student success through academic excellence and resourceful teamwork in an environment that is personal and friendly.

Relationship-Oriented

Innovative

Student-Centered

Equitable

Scholarly Excellence

TBCC Equity Statement:

Tillamook Bay Community College is enriched by diversity. Each individual uniquely enhances and strengthens our learning environment.

TBCC strives for equity and inclusion; committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Adjunct Instructor – Nursing:

Under the direction of and in close collaboration with the Dean and Vice President of Instruction, the successful faculty member will serve Tillamook Bay Community College by teaching a lecture and/or clinical laboratory courses to ensure students learn and successfully complete outcomes in preparation for licensing and serving as a Registered Nurse.

The Nursing Adjunct creates an environment of active student learning while engaging in scholarly activity and service in accordance with the mission and goals of the department and college. This position must be able to act as a member of the team, have highly developed interpersonal skills, and have the ability to communicate with people at all levels. TBCC strives for equity and is committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Essential Job Functions:

- Effectively teach coursework in assigned discipline.
- Support student's academic success through innovative teaching and support mechanisms.
- Engage in assessment of programs, course, program and institutional learning outcomes via Student Outcomes & Assessment database.
- Attend faculty professional development and orientations as required and requested.

Specific Duties

- Teach lecture and/or clinical lab coursework that may range from foundations of nursing through advanced nursing practice in acute settings.
- Measure student progress, course progress, program progress and institution level progress and uses data to improve all.
- Meet all scheduled class periods and make up any absences promptly. May be asked to fill in for adjunct faculty in emergency situations.
- Prepare and develop materials for assigned classes.
- Communicate objectives and expectations of each course through multiple modalities and check for student understanding (e.g. in person, syllabi, Canvas).
- Evaluate students according to course objective and professional standards and report student progress in a timely manner.
- Utilize Canvas gradebook and Drop Out Detective to ensure student success.
- Integrate current teaching methods and technological changes and developments into curriculum and classroom presentations.
- Utilize outcome-based learning principles.
- Maintain requirements for student records, attendance, grades, and/or other documentation.
- Ensure a safe, quality classroom or lab, including equipment, supplies, and inventory.
- Use institutional process (e.g. database) to collect and analyze information.
- Work with Librarian to familiarize students with the availability and use of reference materials and Internet research in discipline.
- Engage in active teaching and field best practices utilizing innovation and creativity.
- Support diversity through inviting classroom and learning environment.
- Establish, post, maintain office hours, and be accessible based on student need according to policy and procedure.

- Apply appropriately identified accommodations for students with differing abilities.
- Provide feedback and input, when asked, on institutional and academic policies and procedures.
- Represent the instructional area and the college in local/state/consortia meetings as assigned.
- Participate in evaluation process according to policy and procedure.

Knowledge, Skills, Abilities

- Knowledge of, and remain current in, nursing theory and practice.
- Knowledge of innovative and effective classroom teaching methods.
- Assist students who may have difficulties in academic areas and assist in accessing referral resources.
- Skilled in productive collaboration with strong people skills.
- Strong presentation, writing, and organizational skills.
- Ability to maintain a positive, professional demeanor.
- Ability to work independently and in a self-directed manner.
- Ability to handle multiple priorities in a multi-tasking environment.
- Ability to carry out confidential tasks or manage situations with tact, sensitivity and discretion.
- Ability to support preparation and maintain adherence of the program related to accreditation standards.
- Ability to train students in current healthcare equipment.
- Ability to work and interact with a high degree of professionalism.

Qualifications:

Minimum Qualifications

- Associate Nurse Educator: Bachelor's Degree in Nursing (BSN)
OR
Nurse Educator: Master's Degree in Nursing (MSN)
- Three (3) years' experience as a registered nurse or advanced practice nurse
- Required to meet requirements for nursing faculty as determined by Oregon State Board of Nursing Administrative Rules, Division 21.
- Required Licensure: Current Oregon license to practice as a Registered Nurse

Preferred Qualifications

- Experience as a Nurse Educator working in higher education setting
- Experience teaching in Simulation Lab setting

Equal Opportunity Employer:

Tillamook Bay Community College does not discriminate on the basis of race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliation, political affiliation or protected veterans with regard to employment, admissions, access to education programs or activities as set forth in compliance with federal and state statutes and regulations. Persons having questions about non-discrimination should contact Human Resources, 4301 Third Street, Tillamook, Oregon, Room 114, Phone (503) 842-8222 ext. 1021.

Application Information:

To apply go to <https://tillamookbaycc.edu/about-tbcc/jobs/> and click on the application link. The submission of all required application materials is the responsibility of the applicant. Please respond via email with cover letter, resume and application to: hr@tillamookbaycc.edu. **Position is open until filled.**

