

## **EQUITY**

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### EQUITY: 201.1

Tillamook Bay Community College is committed to equity and the success of every member of our college community. We are focused on removing the barriers that are pre-determined by characteristics including, but not limited to, race, ethnicity, family economic status, mobility, language, country of origin, gender, gender expression, sexual orientation, disability, zip code, and religious affiliation.

Equity in education ensures that everyone has the opportunity to participate and is rooted in justice for every person. Equity is not used interchangeably with principles of equality. Equity goes beyond equality through our efforts to provide whatever students need to succeed, thereby fostering an environment in which every student has the opportunity to succeed in the same high-quality educational experience.

High quality education makes a difference in a student's health, well-being, economic stability, civic involvement, and contribution to society. Equity in education impacts the creation of an equitable and just society. In order to change the correlation between student demographics and student achievement and outcomes, the principle of equity will be a key driver of all policies, programs, operations, and practices.

To achieve educational equity for our students, TBCC will commit to:

- A. Using data, that has been separated out by race, ethnicity, language, and gender to inform decision-making;
- B. Creating and promoting an environment that welcomes and includes all students and staff;
- C. Providing professional development for all faculty and staff to support implementation of equitable practices
- D. Engaging members of the TBCC community who are representative of our diverse student population.