

**RESEARCH AND PUBLICATION BY STAFF**

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RELATED TO ADMINISTRATIVE RULE NUMBER: AR B006

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**INDIVIDUAL RESEARCH: 208.1**

Tillamook Bay Community College as a public college working within the framework of Oregon Legislative Directive for Community Colleges, is not designated as a research institution. The Board recognizes the need for professional growth, and encourages educational research activities which will benefit the employee and the College. Research projects which relate to the College may qualify for financial support. These projects must be reviewed by the President and approved by the Board.

The administration may permit the use of College equipment and facilities by those faculty or staff members conducting research on other than school time. Such use of equipment and facilities must not interfere with their use for instructional purposes, nor may it constitute other than nominal expense to the College. Advance approval is required for such use of equipment or facilities.

The writing of articles and books is a type of professional activity which the Board wishes to encourage. Financial allowance may be made for such activities when such activity is a consideration of professional growth and of benefit to the College.

**INSTITUTIONAL RESEARCH: 208.2**

The Board recognizes the importance of institutional research as a guide to the continuing improvement of programs and services of the College. Personnel and funds will be provided to further this activity.

To ensure that outside requests for research will serve these ends, Tillamook Bay Community College will participate only in those studies which have been approved by the President.

**INTELLECTUAL PROPERTY: 208.3**

The Board of Education at Tillamook Bay Community College employs a policy recognizing that employees of the College may receive appropriate recognition and compensation for the creation of intellectual property. To clarify the ownership rights of any such intellectual property, the considerations in Administrative Rule B006 will govern. For purposes of this policy, a covered individual includes all full- or part-time employees or independent contractors who are contracted to teach or develop educational materials in support of student instruction. The College shall maintain an Administrative Rule governing Intellectual Property which is AR B006.