

FACULTY POSITIONS AND QUALIFICATIONS

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REFERENCE:

PURPOSE

Tillamook Bay Community College (TBCC) recognizes and supports the central role that faculty play in fulfilling the mission of the college. Faculty assume important responsibilities related to teaching, scholarship, and service that are essential. TBCC employs both regular faculty who maintain full time teaching loads during fall, winter and spring terms, and adjuncts who are hired term by term on a Notice of Teaching Assignment (NOTA) or Special Employee Agreement (SEA) to fulfill the college mission. Where the term “faculty” is used, it refers to both types of employees.

Tillamook Bay Community College (TBCC) recognizes that qualified faculty are key to academic success. Thus, all faculty must meet establish qualifications for the courses they teach. On occasion, as deemed necessary, a non-qualified faculty may be approved to teach a course on an emergency basis or as part of a professional development plan. These non-typical scenarios necessitate a waiver by the College President at the request of the Vice President of Instruction and Student Services.