

FACULTY CONFLICT OF INTEREST

ARTICLE NUMBER: 419

LAST APPROVED: May 6, 2019

REFERNCE:

PURPOSE

Instructional employees of Tillamook Bay Community College have an obligation to avoid such activities or situations which may result in a conflict of interest or the appearance of a conflict of interest. College employees must not use their position to influence outside organizations or individuals for the direct financial, professional, academic, or personal benefit of themselves, members of their families, or others with whom they have a personal relationship.

A faculty who is concerned that a conflict of interest may exist, or who is uncertain as to the impact or appearance of his/her activity, should consult the Vice President of Instruction and Student Services prior to engaging in the activity.

Books, tools, equipment, clothing and supplies required by Tillamook Bay Community College students shall be obtained by the students from sources other than the faculty, whenever possible. No faculty of Tillamook Bay Community College shall provide Tillamook Bay Community College students with books, tools, equipment, clothing and supplies (for charge), unless written consent of the Vice President of Instruction and Student Services, or his/her designee, is first obtained by the faculty. This policy is not to be interpreted or applied in such a manner as to restrict any faculty who is normally engaged in retail business from making sales in the usual and ordinary course of their business to students. However, faculty shall be impartial in recommending sources of supply for books, tools, equipment, clothing and supplies.

Faculty may suggest textbooks, tools, equipment, clothing and supplies for courses with the approval of Tillamook Bay Community College's Vice President of Instruction and Student Services and Curriculum Committee, via the approved Course Outline Guide (CCOG), to ensure instructional consistency.