## PERSONAL FREEDOM ARTICLE NUMBER: 421 LAST APPROVED: May 6, 2019, April 4, 2022 REFERENCE:

## **PURPOSE**

Faculty who have citizenship and exercise their rights, as well as race, religion, color, age, national origin, disability, marital status, sex, or sexual orientation shall not be grounds for discipline or discrimination. The College recognizes that the personal lives of faculty are of concern to the College only as it affects job performance.