

NONDISCRIMINATION STATEMENTS

ADMINISTRATIVE RULE NUMBER: C001

LAST APPROVED: June 7, 2011, April 01, 2013, January 15, 2015, January 2017, February 2019

RELATED TO POLICY SERIES NUMBER: 302

SHORT STATEMENT OF NONDISCRIMINATION: C001.1

Tillamook Bay Community College is an equal opportunity educator and employer.

COMPREHENSIVE STATEMENT OF NONDISCRIMINATION: C001.2

It is the policy of Tillamook Bay Community College and its Board of Education that there will be no discrimination or harassment on the grounds of race, religion, color, national origin, disability, sex, sexual orientation, age, height/weight ratio, marital status, gender, gender identity, organizational affiliation, political affiliation or protected veterans in employment, education, or activities as set forth in compliance with federal and state statutes and regulations.

ANNUAL NOTICE OF NONDISCRIMINATION: C001.3

It is the policy of Tillamook Bay Community College and its Board that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age, disability height/weight ratio, organizational affiliation, or political affiliation in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs.

Any persons having inquiries concerning TBCC's compliance with Title II, Title IV, Title VI, or Title IX may contact:

Section 504 Coordinator, Rhoda Hanson, Associate Vice President of Student Services, 4301 Third Street, Tillamook, Oregon, Room 118, Phone (503) 842-8222, ext. 1110

Title II, Title IV, Title VI, or Title IX Coordinator, Pat Ryan, Director Facilities and Safety, 4301 Third Street, Tillamook, Oregon, Room 122, Phone (503) 842-8222, ext. 1020