

STAFF SALARY SCHEDULE

Article No.: Appendix A-2

Approved: July 12, 2021, June 6, 2022

Reference:

TILLAMOOK BAY COMMUNITY COLLEGE
 2022-2023 Regular Full-Time & Regular Part-Time Staff Salary Schedule
 249 Day Contract

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
1									\$27,028.34	\$27,839.19	\$28,674.37	\$29,534.60	\$30,420.64
2								\$27,553.18	\$28,379.78	\$29,231.17	\$30,108.11	\$31,011.35	\$31,941.69
3						\$27,270.07	\$28,088.17	\$28,930.82	\$29,798.74	\$30,692.70	\$31,613.48	\$32,561.88	\$33,538.74
4				\$26,989.90	\$27,799.60	\$28,633.59	\$29,492.60	\$30,377.38	\$31,288.70	\$32,227.36	\$33,194.18	\$34,190.01	\$35,215.71
5			\$27,513.98	\$28,339.40	\$29,189.58	\$30,065.27	\$30,967.23	\$31,896.25	\$32,853.14	\$33,838.73	\$34,853.89	\$35,899.51	\$36,976.50
6	\$27,231.29	\$28,048.23	\$28,889.68	\$29,756.37	\$30,649.06	\$31,568.53	\$32,515.59	\$33,491.06	\$34,495.79	\$35,530.66	\$36,596.58	\$37,694.48	\$38,825.31
7	\$28,592.85	\$29,450.64	\$30,334.16	\$31,244.18	\$32,181.51	\$33,146.96	\$34,141.37	\$35,165.61	\$36,220.58	\$37,307.20	\$38,426.42	\$39,579.21	\$40,766.59
8	\$30,022.49	\$30,923.16	\$31,850.85	\$32,806.38	\$33,790.57	\$34,804.29	\$35,848.42	\$36,923.87	\$38,031.59	\$39,172.54	\$40,347.72	\$41,558.15	\$42,804.89
9	\$31,523.61	\$32,469.32	\$33,443.40	\$34,446.70	\$35,480.10	\$36,544.50	\$37,640.84	\$38,770.07	\$39,933.17	\$41,131.17	\$42,365.11	\$43,636.06	\$44,945.14
10	\$33,099.79	\$34,092.78	\$35,115.56	\$36,169.03	\$37,254.10	\$38,371.72	\$39,522.87	\$40,708.56	\$41,929.82	\$43,187.71	\$44,483.34	\$45,817.84	\$47,192.38
11	\$34,754.78	\$35,797.42	\$36,871.34	\$37,977.48	\$39,116.80	\$40,290.30	\$41,499.01	\$42,743.98	\$44,026.30	\$45,347.09	\$46,707.50	\$48,108.73	\$49,551.99
12	\$36,492.52	\$37,587.30	\$38,714.92	\$39,876.37	\$41,072.66	\$42,304.84	\$43,573.99	\$44,881.21	\$46,227.65	\$47,614.48	\$49,042.91	\$50,514.20	\$52,029.63
13	\$38,317.15	\$39,466.66	\$40,650.66	\$41,870.18	\$43,126.29	\$44,420.08	\$45,752.68	\$47,125.26	\$48,539.02	\$49,995.19	\$51,495.05	\$53,039.90	\$54,631.10
14	\$40,233.01	\$41,440.00	\$42,683.20	\$43,963.70	\$45,282.61	\$46,641.09	\$48,040.32	\$49,481.53	\$50,965.98	\$52,494.96	\$54,069.81	\$55,691.90	\$57,362.66
15	\$42,244.66	\$43,512.00	\$44,817.36	\$46,161.88	\$47,546.74	\$48,973.14	\$50,442.33	\$51,955.60	\$53,514.27	\$55,119.70	\$56,773.29	\$58,476.49	\$60,230.78
16	\$44,356.89	\$45,687.60	\$47,058.23	\$48,469.98	\$49,924.08	\$51,421.80	\$52,964.45	\$54,553.38	\$56,189.98	\$57,875.68	\$59,611.95	\$61,400.31	\$63,242.32
17	\$46,574.73	\$47,971.97	\$49,411.13	\$50,893.46	\$52,420.26	\$53,992.87	\$55,612.66	\$57,281.04	\$58,999.47	\$60,769.45	\$62,592.53	\$64,470.31	\$66,404.42
18	\$48,903.47	\$50,370.57	\$51,881.69	\$53,438.14	\$55,041.28	\$56,692.52	\$58,393.30	\$60,145.10	\$61,949.45	\$63,807.93	\$65,722.17	\$67,693.84	\$69,724.66
19	\$51,348.64	\$52,889.10	\$54,475.77	\$56,110.04	\$57,793.34	\$59,527.14	\$61,312.95	\$63,152.34	\$65,046.91	\$66,998.32	\$69,008.27	\$71,078.52	\$73,210.88
20	\$53,916.07	\$55,533.55	\$57,199.56	\$58,915.55	\$60,683.02	\$62,503.51	\$64,378.62	\$66,309.98	\$68,299.28	\$70,348.26	\$72,458.71	\$74,632.47	\$76,871.44
21	\$56,611.87	\$58,310.23	\$60,059.54	\$61,861.33	\$63,717.17	\$65,628.69	\$67,597.55	\$69,625.48	\$71,714.24	\$73,865.67	\$76,081.64	\$78,364.09	\$80,715.01
22	\$59,442.46	\$61,225.73	\$63,062.50	\$64,954.38	\$66,903.01	\$68,910.10	\$70,977.40	\$73,106.72	\$75,299.92	\$77,558.92	\$79,885.69	\$82,282.26	\$84,750.73
23	\$62,414.58	\$64,287.02	\$66,215.63	\$68,202.10	\$70,248.16	\$72,355.60	\$74,526.27	\$76,762.06	\$79,064.92	\$81,436.87	\$83,879.98	\$86,396.38	\$88,988.27
24	\$65,535.31	\$67,501.37	\$69,526.41	\$71,612.20	\$73,760.57	\$75,973.39	\$78,252.59	\$80,600.17	\$83,018.18	\$85,508.73	\$88,073.99	\$90,716.21	\$93,437.70
25	\$68,812.08	\$70,876.44	\$73,002.73	\$75,192.81	\$77,448.59	\$79,772.05	\$82,165.21	\$84,630.17	\$87,169.08	\$89,784.15	\$92,477.67	\$95,252.00	\$98,109.56
26	\$72,252.68	\$74,420.26	\$76,652.87	\$78,952.46	\$81,321.03	\$83,760.66	\$86,273.48	\$88,861.68	\$91,527.53	\$94,273.36	\$97,101.56	\$100,014.61	\$103,015.05
27	\$75,865.31	\$78,141.27	\$80,485.51	\$82,900.08	\$85,387.08	\$87,948.69	\$90,587.15	\$93,304.76	\$96,103.90	\$98,987.02	\$101,956.63	\$105,015.33	\$108,165.79
28	\$79,658.58	\$82,048.34	\$84,509.79	\$87,045.08	\$89,656.43	\$92,346.12	\$95,116.50	\$97,970.00	\$100,909.10	\$103,936.37	\$107,054.46	\$110,266.09	\$113,574.07
29	\$83,641.51	\$86,150.76	\$88,735.28	\$91,397.34	\$94,139.26	\$96,963.44	\$99,872.34	\$102,868.51	\$105,954.57	\$109,133.21	\$112,407.21	\$115,779.43	\$119,252.81
30	\$87,823.59	\$90,458.30	\$93,172.05	\$95,967.21	\$98,846.23	\$101,811.62	\$104,865.97	\$108,011.95	\$111,252.31	\$114,589.88	\$118,027.58	\$121,568.41	\$125,215.46
31	\$92,214.77	\$94,981.21	\$97,830.65	\$100,765.57	\$103,788.54	\$106,902.20	\$110,109.27	\$113,412.55	\$116,814.93	\$120,319.38	\$123,928.96	\$127,646.83	\$131,476.23
32	\$96,825.51	\$99,730.28	\$102,722.19	\$105,803.86	\$108,977.98	\$112,247.32	\$115,614.74	\$119,083.18	\$122,655.68	\$126,335.35	\$130,125.41	\$134,029.17	\$138,050.05
33	\$101,666.79	\$104,716.79	\$107,858.29	\$111,094.04	\$114,426.86	\$117,859.67	\$121,395.46	\$125,037.32	\$128,788.44	\$132,652.09	\$136,631.65	\$140,730.60	\$144,952.52
34	\$106,750.13	\$109,952.63	\$113,251.21	\$116,648.75	\$120,148.21	\$123,752.66	\$127,465.24	\$131,289.20	\$135,227.88	\$139,284.72	\$143,463.26	\$147,767.16	\$152,200.17
35	\$112,087.64	\$115,450.27	\$118,913.78	\$122,481.19	\$126,155.63	\$129,940.30	\$133,838.51	\$137,853.67	\$141,989.28	\$146,248.96	\$150,636.43	\$155,155.52	\$159,810.19

INSURANCE BENEFIT AMOUNT

Full-time \$1,342.00 per month
 Part-time \$1,342.00 per month (prorated based on actual FTE)

INSURANCE OPT-OUT BASE AMOUNT

Full-time \$257.00 per month
 Part-time \$257.00 per month (prorated based on actual FTE)