

**NON-FACULTY SALARY GRADES**

Article No.: Appendix A - 1

Approved: June 7, 2021, June 6, 2022

Reference:

**2022-2023 Executive and Management and Administrative Support Staff Salary Grades (Exempt)**

GRADE	POSITION TITLE(or other similar position titles)
32	Vice President of Instruction and Student Services Vice President of Administration and College Relations
28	Director, Economic Development Council Chief Finance Officer
27	Associate Vice President of Student Services
24	Director, Facilities and Safety Director, Human Resources Director, Information Technology
23	Dean, Career Technical Education Dean, General Education and Transfer Dean, Student Success and Academic Partnership
22	Director, Small Business Development Center Director, Nursing and Allied Health Executive Director, Foundation
21	Director, Institutional Effectiveness
20	Finance and Grant and Contract Accountant Director, Equity and Inclusion
18	Registrar CDL Trainer
17	Coordinator, Community/Continuing Education Coordinator, Enrollment Services Coordinator, Information Technology Coordinator, Instructional Program Coordinator, Library Coordinator, Marketing Coordinator, Online Instruction Coordinator, Tillamook Works Coordinator, Career Connected Learning Executive Assistant to President and Board SBDC Business Advisor/Project Coordinator

**2022-2023 Professional Support Staff Salary Grades (Non-Exempt)**

GRADE	POSITION TITLE(or other similar position titles)
16	Coordinator, Facilities Maintenance Director, Title III Registrar Specialist Human Resources Specialist Payroll and Benefits Specialist
15	AV/Instructional Specialist Coordinator, Criminal Justice Coordinator, Healthcare Financial Aid Advisor Library Specialist Marketing Specialist Resource Navigator Student Engagement Facilitator STEP Advisor Student Success Coach

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13	Business Office Specialist 1 Facilities Maintenance Specialist CDL Program Assistant IT Support Specialist Instruction Support Specialist Student Services Support Specialist SBDC Support Specialist Reception and General Support Specialist
6	Library/Office Assistant

**Upon Board Approval of Appendix A-1 changes in Position Titles will be reflected in all Board Policy and College Administrative Rule without additional Board Approval.**