

FACULTY SALARY SCHEDULE

Article No.: Appendix C-1

Approved: July 12, 2021, June 6, 2022

Reference:

TILLAMOOK BAY COMMUNITY COLLEGE
 2022-2023 Regular Full-Time & Regular Part-Time Faculty Salary Schedule
 173 DAY CONTRACT

| | BA | BA+15 | BA+30 | BA+45 | MA | MA+5 | MA+10 | MA+15 | MA+20 | MA+25 | MA+30 | MA+35 | MA+40 | MA+45 or 2nd Masters | MA+50 | MA +55 | MA +60 or Terminal degree in the teaching discipline | PhD, EdD |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------------|-------------|-------------|--|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 1 | \$44,981.96 | \$46,331.42 | \$47,721.36 | \$49,153.00 | \$50,627.59 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 |
| 2 | \$46,331.42 | \$47,721.36 | \$49,153.00 | \$50,627.59 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 |
| 3 | \$47,721.36 | \$49,153.00 | \$50,627.59 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 |
| 4 | \$49,153.00 | \$50,627.59 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 |
| 5 | \$50,627.59 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 |
| 6 | \$52,146.42 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 |
| 7 | \$53,710.81 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 |
| 8 | \$55,322.13 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 |
| 9 | \$56,981.79 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 | \$94,182.22 |
| 10 | \$58,691.24 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 | \$94,182.22 | \$97,007.69 |
| 11 | \$60,451.98 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 | \$94,182.22 | \$97,007.69 | \$99,917.92 |
| 12 | \$62,265.54 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 | \$94,182.22 | \$97,007.69 | \$99,917.92 | \$102,915.46 |
| 13 | \$64,133.51 | \$66,057.52 | \$68,039.25 | \$70,080.43 | \$72,182.84 | \$74,348.33 | \$76,578.78 | \$78,876.14 | \$81,242.42 | \$83,679.69 | \$86,190.08 | \$88,775.78 | \$91,439.05 | \$94,182.22 | \$97,007.69 | \$99,917.92 | \$102,915.46 | \$106,002.92 |

INSURANCE BENEFIT AMOUNT

Full-time \$1,342.00 per month
 Part-time \$1,342.00 per month (prorated based on actual FTE)

INSURANCE OPT-OUT BASE AMOUNT

Full-time \$257.00 per month
 Part-time \$257.00 per month (prorated based on actual FTE)