

# NON-REGULAR FACULTY SALARY SCHEDULE

Article No.: Appendix C-3

Approved: July 12, 2021, June 6, 2022

Reference:

Non-Regular Faculty Salary Schedule 2022-2023 (Effective 7/1/22)							
Non-Regular Faculty move through Tiers every 500 hours taught.	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
<p>Transfer College Credit Courses (1 contact hour = 1 lecture pay credit)</p> <p>Note: In 2022-2023 hy-flex pay is a pilot, this amount will need to be re-visited in Spring of 2023-2024 (one year).</p> <ul style="list-style-type: none"> <li>Courses taught hy-flex receive 1.5 lecture credit per course each time taught.</li> <li>Brand new hy-flex courses receive 2x lecture credit per course first time taught only.</li> </ul> <p>Blended courses do not receive additional pay.</p>	\$ 562.53 per lecture credit	\$ 590.66	\$ 620.19	\$ 651.20	\$ 683.76	\$ 717.95	\$ 753.85
<p>Transfer College Credit Courses Lab - Students work independently with the instructor available and in the instructional area for assistance and supervision. (3 contact hours = 1 lab pay credit)</p>	\$ 1,160.22 per lab credit	\$ 1,218.23	\$1,279.14	\$1,343.10	\$1,410.26	\$1,480.77	\$ 1,554.81
<p>Transfer College Credit Courses Lecture/Lab - Instructor gives short lectures and supervises student application of lectures. Instruction methods are integrated; therefore, lecture &amp; lab are dependent on each other. (2 contact hours = 1 lecture/lab pay credit) (examples: ART 284)</p>	\$ 847.64 per lecture/lab credit	\$ 890.02	\$ 934.52	\$ 981.25	\$ 1,030.31	\$ 1,081.83	\$1,135.92
<p>Truck Driving Instructor (non-regular/non-staff) Tiers advance every 1500 hours taught.</p>	\$ 29.52 per hour	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68	\$39.56
<p>ABE/GED/ESOL Instructors Tiers advance every 1500 hours taught.</p>	\$ 35.00 per hour	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68	\$46.91
<p>Course Substitute</p>	\$25.00 per hour						
<p>Independent Study and CWE</p>	<p>Independent Studies (IS) will be paid, and will count toward load, at 1/2 lecture credit per IS agreement. IS must be pre-approved by the Vice President of Instruction and Student Services and will only be approved in unusual circumstances (e.g. needed for graduation).</p> <p>CWE's for individual students will be paid at the IS rate above. Three students, or more, constitutes a regular class.</p>						

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Course Cancellation and/or Low Enrollment Rate	Courses that are not on the degree map, that are low enrolled (less than 4 students) and would otherwise be cancelled may be run at 50% pay if faculty elects to teach at this pay rate.		
Course Cancellation - Stipend (Pilot Program)	A cancelled course may be eligible for a syllabus stipend of \$500. (see application process)		
Tutoring (Learning Lounge, Writing Studio, Math Studio, Peer, Individual tutoring) & Paid Internship & ABE/GED/ESOL Classroom Assistants	High School diploma or below: minimum wage Associates degree: \$20.00 per hour Bachelor's degree: \$25.00 per hour Master's degree or higher: \$30.00 per hour		
Meetings: Curriculum Development, Departmental, etc.	\$20.00 per hour		
Writing Bonus for 3+ sections of Credit WR Courses per term	\$350.00 per term		
Continuing & Community Education	50% of Tuition Revenue at End of Course (Excluding Fees) – Vice President of Instruction and Student Services may guarantee a minimum enrollment level of compensation in order to support a degree or certificate program or meet a community occupational training need.		
Student Employees (Class I) – Including Federal Workstudy	Minimum Wage	Tier I + .25	Tier II + .25
Student Employees (Class II) – Including Federal Workstudy	Minimum Wage + .25	Tier I + .25	Tier II + .25