



TILLAMOOK BAY

COMMUNITY COLLEGE

Position Title: Fulltime Faculty - Mathematics

Department: Faculty

Work type: Full Time

FLSA: Non-Exempt

Term of Employment: 173-day faculty work year. September to June.

Annual Salary Range:

\$61,039 - \$87,027 for Master's Degree; additional salary with graduate credits beyond minimum for Master's Degree

\$ 79,642 - \$113,550 for Doctorate Degree

Initial Placement Salary: Initial salary placement generally not to exceed mid-range, except by recommendation of Vice President and approval of President.

Organizational Relationship: Reports to the Dean of Instruction.

Location: Tillamook, OR

College and Area Information:

Tillamook Bay Community College is located 85 miles west of Portland on the beautiful North Oregon Coast in Tillamook, Oregon; the county seat of Tillamook County. The County has a population of 26,000 and TBCC serves nearly 2,000 students per year.

Tillamook, OR is the home of the famous Tillamook Creamery. Hiking, fishing, biking, and camping are a short car ride away. Tillamook County is nestled between the coast mountain range and the amazing Pacific Ocean, as well as many bays and rivers for fishing and water sports. The area is also home to several craft breweries. Tillamook has small town appeal with a friendly feel and is ready to be home to your next career and adventure.

Vision, Mission, and Values:

Vision: TBCC is the educational center of our community: responsive, innovative, empowering, and invested in the progress of all.

Mission: TBCC serves our diverse community equitably through educational excellence, community collaboration, and opportunities for lifelong learning.

Values: Tillamook Bay Community College values and promotes student success through academic excellence and resourceful teamwork in an environment that is personal and friendly.

Relationship-Oriented
Innovative
Student-Centered

Equitable Scholarly Excellence

TBCC Equity Statement:

Tillamook Bay Community College is enriched by diversity. Each individual uniquely enhances and strengthens our learning environment.

TBCC strives for equity and inclusion; committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Full Time Faculty:

Under the direction of and in close collaboration with the Dean, the successful faculty member will serve Tillamook Bay Community College by teaching mathematics and related courses to ensure students learn and successfully complete outcomes in preparation for degree attainment and/or transfer.

TBCC seeks a collegial, dynamic educator committed to creating an environment of active student learning while engaging in scholarly activity and service in accordance with the mission and goals of the department and college. The successful candidate must be able to act as a member of the team, have highly developed interpersonal skills, and have the ability to communicate with people at all levels. TBCC strives for equity and is committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

Essential Job Functions:

Key Areas

- Develop an innovative, trauma-informed, and culturally responsive curriculum for a diverse student body.
- Provide academic leadership in general education and transfer programs.
- Support student success through innovative teaching and support strategies.
- Teach assigned coursework effectively.
- Assess course, program, and institutional learning outcomes using the Student Outcomes & Assessment database.
- Participate in faculty development and orientations as required.

Specific Duties

- Teach, lecture and support coursework from foundational mathematics to calculus and differential equations; assignments in other disciplines may be possible based on qualifications.
- Measure and use student, course, program, and institutional progress data to drive improvements.
- Attend all scheduled class periods, promptly make up any absences, and provide emergency coverage for adjunct faculty as needed.
- Prepare and develop class materials.
- Communicate course objectives and expectations through multiple modalities (e.g., in person, syllabi, Canvas) and check for student understanding.
- Evaluate students based on course objectives and professional standards, reporting progress in a timely manner.
- Utilize Canvas gradebook and Drop Out Detective to support student success.

- Integrate current teaching methods, technology, and outcome-based learning principles into curriculum and classroom presentations.
- Maintain student records, attendance, grades, and required documentation.
- Ensure a safe and well-equipped classroom or lab environment.
- Use institutional processes (e.g., database) to collect and analyze information.
- Collaborate with the librarian to support student research and resource use.
- Engage in active, innovative teaching and best practices.
- Foster an inclusive and welcoming learning environment.
- Establish, post, and maintain office hours, ensuring accessibility to students per policy.
- Implement accommodations for students with differing abilities.
- Provide input on institutional and academic policies when requested.
- Represent the instructional area and college in local, state, and consortia meetings as assigned.
- Participate in evaluations per policy.
- Maintain a professional and positive demeanor.

Knowledge, Skills, Abilities

- Stay current in mathematics theory and practice.
- Support program preparation and compliance with accreditation standards.
- Assist students facing academic or personal challenges and connect them with referral resources.
- Exhibit strong interpersonal skills, multitasking ability, and a calm, collaborative approach.
- Demonstrate strong writing, presentation, and organizational skills.
- Work independently and self-direct tasks effectively.
- Manage multiple priorities in a fast-paced environment.
- Handle confidential matters with tact, sensitivity, and discretion.
- Maintain professionalism and a service-oriented mindset in work and interactions.
- Adapt to complex tasks, set priorities, and meet deadlines with attention to detail.

Qualifications:

Minimum Qualifications

- Master's degree in Mathematics, Mathematics Education, or a related discipline, though applicants with related qualifications, and ability to teach upper division mathematics are encouraged to apply.
- Experience teaching Advanced Mathematics, including 4 course calculus series
- Minimum two (2) year's teaching experience
- Must pass a pre-employment criminal history background check.

Preferred Qualifications

- Teaching experience in Higher Education, preferably in a community college setting
- Doctorate degree in Mathematics or related discipline
- Genuine passion for teaching, scholarship, and service
- Knowledge of innovative and effective classroom teaching methods

Benefit Information:

TBCC provides excellent benefits, including medical, dental and vision insurance, as well as paid leave, long-term disability and accidental death insurance. Paid leave includes sick, holiday and personal leave. TBCC pays all contributions to Oregon PERS. Tuition waiver available for eligible employee, spouse, or dependents. Optional benefits include flexible spending, health spending, additional life insurance and other supplemental insurances as well as 403(b) retirement accounts.

Equal Opportunity Employer:

Tillamook Bay Community College does not discriminate on the basis of race, color, national origin, disability, sex, age, religion, height/weight ratio, marital status, gender, gender identity, sexual orientation, organizational affiliation, political affiliation or protected veterans with regard to employment, admissions, access to education programs or activities as set forth in compliance with federal and state statutes and regulations. Persons having questions about non-discrimination should contact the Director of Human Resources, 4301 Third Street, Tillamook, Oregon, Phone (503) 842-8222 ext. 1021.

Application Information:

To apply go to <https://tillamookbaycc.edu/about-tbcc/jobs/> and click on the application link. Required application materials include a cover letter, resume, and college application. The submission of all required application materials is the responsibility of the applicant. Email application materials to hr@tillamookbaycc.edu. Position open until filled. Position is open until filled. **Priority consideration date: April 7, 2025**